

FRAD Foundation

Building Resilience

2025 ANNUAL REPORT

Abbreviations

RRAA.....Anticipatory Action

BAY States.....Borno, Adamawa, and Yobe

BOGIS.....Borno Geographic Information Service

CERF.....Central Emergency Response Fund

CP.....Child Protection

CRSV.....Conflict-Related Sexual Violence

EORE.....Explosive Ordnance Risk Education

FCDO.....Foreign, Commonwealth & Development Office

GBV.....Gender-Based Violence

GSF.....Global Survivors Fund

HLP.....Housing, Land, and Property

ICLA.....Information, Counseling, and Legal Assistance

IDPs.....Internally Displaced Persons

IRM.....Interim Reparative Measures

LID.....Legal Identity Documentation

MPCA.....Multipurpose Cash Assistance

NHF.....Nigeria Humanitarian Fund

NIMC.....National Identity Management Commission

NPC.....National Population Commission

NRC.....Norwegian Refugee Council

OTP.....Outpatient Therapeutic Programme

RRF.....Rapid Response Fund

SAM.....Severe Acute Malnutrition

VSLA.....Village Savings and Loan Association

WGSS.....Women and Girls' Safe Space

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Introduction

The year 2025 marked a defining chapter for us at FRAD. It was a year shaped by immense humanitarian challenges in Nigeria, where shrinking global support stood in stark contrast to rapidly increasing needs. While the HNRP secured only $281.9 million, about 31% of the required $910.2 million, millions of vulnerable people continued to depend on humanitarian assistance for survival. According to OCHA's 2025 analysis, an estimated 7.8 million people across the BAY states in Northeast Nigeria, alongside growing populations in the Northwest, remained in urgent need of life-saving support.

In the Northeast, the crisis entered its 16th year, with persistent violence and attacks on farmers and loggers continuing to erode livelihoods and community safety. The conflict displaced 2.3 million people internally, while over 411 civilians lost their lives to mines and improvised explosive devices-the highest figure recorded since 2020. At the same time, escalating violence across Katsina, Sokoto, and Zamfara states led to more than 514,000 displacements in the Northwest. Across Nigeria, IPC projections estimated that 33 million people would face acute food insecurity during the 2025 lean season, while 1.8 million children remained at risk of SAM.

Amid these realities, we remained steadfast in its commitment to vulnerable communities. Even as 31% of health facilities in conflict-affected areas became non-operational and displacement patterns continued to shift, we strengthened our response systems and deepened our community engagement.

Beyond the statistics, 2025 was ultimately a story of resilience, dignity, and local action. Through our HDP Nexus approach, FRAD continued to empower traditional leaders, women, and young people to take ownership of protection, resilience, and peacebuilding efforts within their communities. This annual report reflects not only the scale of the challenges faced during the year, but also the strength, courage, and determination of the communities we serve as we continue building pathways toward recovery, sustainable development, and lasting hope.

Message from Board Chair

Dear Colleagues, Partners, Donors, and Friends, as we reflect on 2025, I am filled with profound gratitude and admiration for what we have accomplished together. The year presented significant challenges across the humanitarian and development landscape, yet it also demonstrated the resilience, dedication, and shared commitment that define our organization and the communities we serve. Despite growing uncertainties and resource constraints, our collective commitment to supporting vulnerable populations ensuring no one is left behind didn't waver. Throughout the year, we remained focused on delivering impactful programs that improved lives, strengthened community resilience, and expanded opportunities for those most affected by displacement, poverty, and climate-related challenges.

On behalf of the Board of Trustees, I extend our deepest appreciation to all our esteemed donors whose trust, partnership, and financial support made our work possible. Your contribution enabled us to reach hundreds of thousands of individuals and families with critical services and life-changing interventions across Health, Nutrition, protection, Education, Conflicted related sexual violence, food security and livelihood and Anticipatory action sectors. We are equally grateful to our implementing partners, government stakeholders, and community leaders whose collaboration strengthened the effectiveness and sustainability of our programs across our intervention locations in Borno, Adamawa, Yobe and Zamfara state. The progress achieved during 2025 belongs as much to you as it does to our organization, and we remain honored to stand with you in pursuit of a safer, healthier, and more prosperous future. I also wish to acknowledge our dedicated staff and volunteers, whose professionalism, compassion, and tireless service ensured that support reached those who needed it most. Their commitment under often challenging circumstances reflects the very best of our mission and values.

As we look ahead, FRAD Foundation remains committed to strengthening systems, deepening local partnerships, and scaling solutions that are sustainable, inclusive, and locally driven. The lessons learned in 2025 will guide our path forward, helping us adapt to evolving challenges and together we will expand our seed of hope and opportunity to every corner of Nigeria and the world at large.

Thank you for your continued trust, partnership, and commitment. Every life matters, every voice counts, and every action we take together creates a lasting difference. Let's do it again in 2026.



Ibrahim Samuel
Chairman, Board of Trustees
FRAD FOUNDATION

Message from the Executive Director

It is with great humility, a deep sense of responsibility, and profound optimism that I present the highlights of our work, adaptation, and impact throughout 2025. This year's achievements stand as a testament to what is possible when collective efforts align with a clear vision. I begin with heartfelt appreciation to our donors and partners; your enduring trust, commitment and support were the bedrock upon which we stabilized and scaled our operations in 2025. I extend our sincere gratitude to government authorities at local, state, and federal levels across our operational footprints in Nigeria's Northeast and Northwest. Your collaboration has been indispensable in creating an enabling environment for impactful service delivery. Most importantly, I want to honor our community structures, grassroots volunteers, and the exceptional FRAD staff. Facing complex environments with unmatched grit, your dedication remains the true heartbeat of this organization.

The humanitarian landscape in Nigeria's Northeast and Northwest regions remained highly volatile in 2025. We operated under the compounding pressures of protracted displacement, heightened economic headwinds, and dwindling global aid resources. However, rather than narrowing our scope, these challenges demanded that we deepen our strategic depth and maximize operational efficiencies to ensure inclusive, timely, and dignified assistance.

True to the commitment we made to you last year, we successfully transitioned our operational model from reactive crisis management to proactive, climate-smart, and community-centered development. Over the past twelve months, we have actively fortified grassroots early warning systems to empower communities before disaster strikes, localized protection mechanisms to safeguard vulnerable women and children through community-led structures, and secured sustainable livelihoods to move families past temporary handouts toward durable economic capacities.

Looking back, 2025 has been a transformative milestone in FRAD's journey. We have proven that local organizations are not just first responders, but primary architects of long-term stability. This year's success reflects the maturity of our systems, the clarity of our shared values, and the undeniable power of localized partnerships.

In the pages that follow, we present a data-driven account of our milestones, alongside the human stories of hope and recovery that defined our work in 2025. We invite you to review these achievements, celebrate these victories, and reflect on the lessons learned. Above all, we ask that you continue to stand firmly with us.

Your continued partnership fuels our purpose to build enduring resilience and ensure that no one is left behind.

With profound gratitude,

Ibrahim Ishaku Balami
Executive Director
FRAD FOUNDATION





About us

FRAD is a youth-led non-profit organization established in 2019 that strengthens the resilience of vulnerable and conflict-affected communities across Nigeria through integrated humanitarian, development, and peacebuilding interventions. Using the HDP Nexus approach and aligned with the SDGs, FRAD implements community-driven programs across thematic areas including Protection, Food Security and Livelihoods, Nutrition, Health, WASH, Education, Gender and Inclusion, Peacebuilding, and Community Resilience for women, children, displaced persons, and other vulnerable populations.

Vision & Mission

Vision

A sustainable future where everyone can access development, a world no one Is left behind.

Mission

To build the resilience of vulnerable populations using locally available solutions that ensure participation and bring meaningful development. Leaving no one behind.



Our work culture

01
Dignity and Respect for All

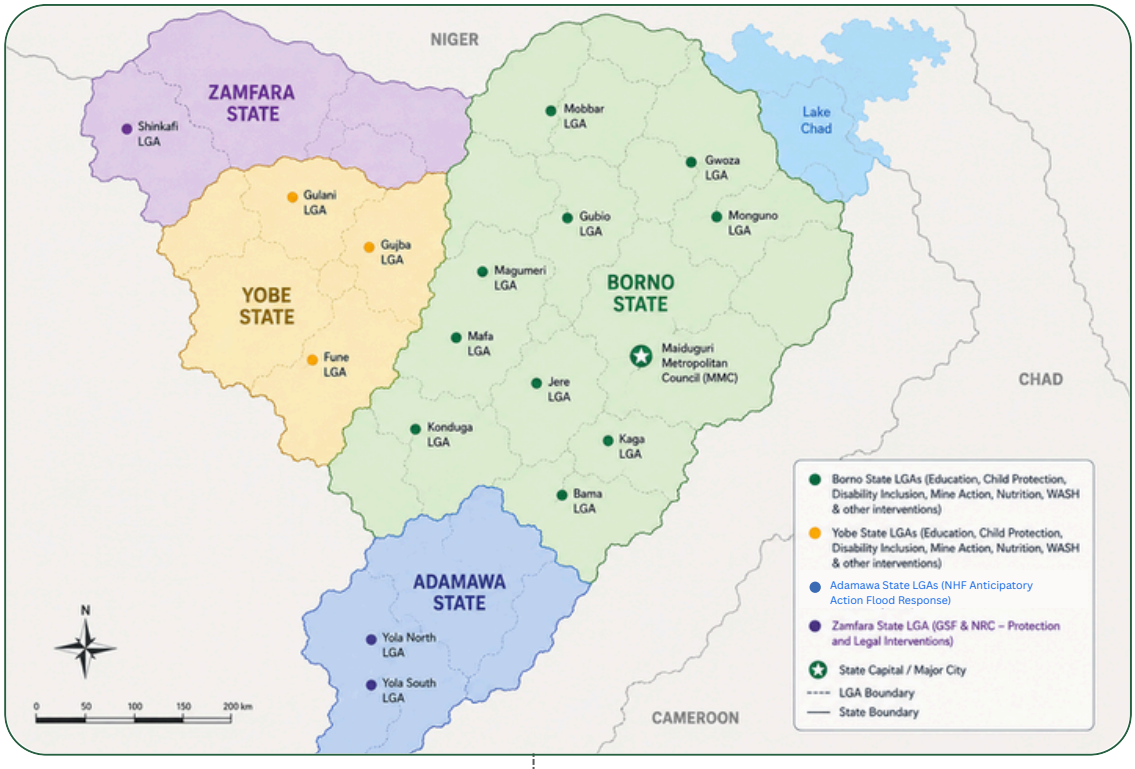
02
Open, Honest and Constructive Communication

03
A culture of Inclusion and Belonging

04
Collaboration Over Competition.

05
Safety and Protection

Our 2025 Impact in Map & Numbers



42,000
Host Communities

35,273
IDPs

15,175
Returnees

Interventions

- Protection & Legal Assistance.
- Education.
- Child Protection.
- Disability Inclusion.
- Mine Action.
- Nutrition.
- WASH.



THEMATIC IMPACT

Legal Protection

Protection, Legal and Disability Inclusion

In 2025, we introduced a vital approach to protection through the ICLA project in MMC and Gwoza LGAs of Borno State. Funded by NORAD through NRC, this initiative delivers critical support for LID and HLP rights.

To bridge systemic gaps, FRAD actively collaborated with key statutory authorities including BOGIS for land registration, NIMC for national ID access, and the NPC for birth registrations.



6,433
Individuals reached with vital information on Legal Identity & HLP

6,403
Vulnerable people provided direct Legal Assistance for LID

2,041
Individuals supported with specialized Legal Counselling on LID

1,297
Displaced persons who received Legal Counselling on HLP rights

1,120
People secured with direct Legal Assistance for HLP claims

Impact Story

Securing Identity, Reclaiming Rights: Musa's Journey to Stability

Location: Dubai, Bolori Ward, Maiduguri, Borno State

Musa Adamu Sule, a resident of Dubai in Maiduguri, faced severe barriers securing birth certificates for his children, which directly blocked their primary school enrollment. Across his community, many displaced and vulnerable families lacked essential civil documents and national IDs, locking them out of formal education, healthcare, and employment while increasing their risk of statelessness. At the same time, a severe absence of HLP awareness left vulnerable residents especially women and widows at constant risk of land grabbing and forced evictions.

The turning point came when the FRAD Foundation, supported by Norad through the NRC, launched a targeted legal assistance intervention in the neighborhood. Through targeted community awareness campaigns and hands-on training sessions, FRAD caseworkers educated residents on processing legal identity documents, establishing valid tenancy agreements, understanding land rights, and utilizing peaceful dispute resolution. This vital information gave community members the confidence and tools to claim their legal rights.



Today, everything has changed for Musa and his neighbors. By dismantling systemic administrative barriers, the intervention has enabled parents to successfully secure the birth certificates needed for formal school enrollment. Equipped with localized legal knowledge, families can now comfortably protect their property footprints, resolve local friction peacefully, and build a secure path toward long-term stability.

> For years, my children couldn't enroll in school because they lacked birth certificates. Through the FRAD Foundation's sessions, I learned the importance of LID and HLP rights. They supported us through the process, and today, all my children have their birth certificates. I feel proud and relieved knowing they have a legal identity and a brighter future ahead.
>
> Musa Adamu Sule

GBV & Child Protection

In 2025, our GBV and Child Protection teams deployed a multi-sectoral strategy to deliver immediate relief, lifelong learning, and economic independence across Borno and Yobe states. By integrating comprehensive case management with expanded safe spaces, we ensured conflict-affected children and women including those living with disabilities received dignified care.

To move families beyond temporary aid, FRAD focused heavily on structural recovery. We paved sustainable pathways to future growth by enrolling displaced children into education, providing life-skills mentorship to adolescent girls, restoring public infrastructure, and establishing local savings cooperatives to drive grassroots financial independence.

Individuals reached through GBV, CP, and EORE awareness sessions	71,590
Vulnerable children supported within our child-friendly space	1,454
Children enrolled into formal and non-formal learning centers	1,400
Children supported to successfully obtain official birth certificates	900
Individuals who received direct, life-changing psychosocial support	693
Dignity kits distributed to vulnerable women and girls	519
CRSV survivors provided business capital under the IRM project	502
Complex cases resolved via comprehensive case management	211
Specialized case management support kits distributed	160
Assistive devices distributed to persons with disabilities	118
Adolescent girls empowered through specialized life-skills training	45
Interactive radio sessions conducted to sustain community dialogue	24
Grassroots VSLA cooperatives established and trained for collective savings	10
Government facilities structurally rehabilitated for disability inclusion	8
Total WGSS facilities managed (2 new centers established plus 4 existing)	6





Impact Story

A Second Chance at Sight and Life: Ahmed's Story of Resilience

Location: Jere LGA, Borno State & Kano State

Three-year-old Ahmed faced a life-threatening crisis following a severe diagnosis of eye cancer. His case was initially managed in Jere LGA by CASFOD, a national NGO; however, due to the extreme complexity of his medical condition and the limited localized capacity to facilitate the necessary surgical intervention, he was formally referred to the FRAD Foundation for specialized support.

With urgent funding support from the Nigeria Humanitarian Fund (NHF), FRAD promptly coordinated a comprehensive medical referral to Kano State, where Ahmed was admitted to the ECWA Eye Hospital. He successfully underwent a critical surgical procedure aimed at saving his life and preventing further medical complications. Throughout this journey, FRAD ensured total protection, dignity, and wellbeing by covering all transportation, accommodation, and feeding expenses for Ahmed, his caregiver, and an accompanying Borno State Ministry of Social Welfare officer who provided official oversight.

To promote long-term household stability, FRAD also addressed the family's deep economic vulnerability. Ahmed's caregiver received ₦116,000 in cash-based livelihood support, which she strategically invested in a local charcoal business. Today, the business successfully generates a steady income, allowing the family to comfortably cover daily household expenses and maintain all of Ahmed's vital medical follow-up care.



Figure 1: Ahmed's condition before the intervention



Figure 2 After the surgery at ECWA eye clinic Kano State

> Before the support, I was hopeless because I had no money to save my child. FRAD stood by us until my son received surgery. Now he is alive, and I can also support my family through my small business,
>
> **the caregiver shared.**

Mine Action

Mitigating Risks Through Mine Action

In 2025, FRAD scaled up its mine action interventions across Bama, Gwoza, and Monguno LGAs to protect conflict-affected communities from weapon contamination. By engaging local transit hubs and establishing community-led safety structures, we embedded sustainable, peer-to-peer risk education directly at the grassroots level. EORE safety clubs were established across target LGAs to drive peer-to-peer risk education



To proactively prevent further casualties, our teams conducted rigorous hazard mapping to identify, verify, and report high-risk zones to regulatory authorities. For communities experiencing active threat encounters, FRAD provided rapid, critical assistance to ensure blast survivors received immediate, life-saving institutional support.



230
Key community stakeholders reached with explosive hazard awareness sessions

50
Car park leaders trained on targeted explosive ordnance awareness

19
Victims of explosive ordnance incidents provided with direct support

18
Highly suspected explosive hazard areas systematically identified

7
Confirmed hazardous areas mapped and formally reported in Bama and Monguno

4
Critical explosive ordnance incidents officially recorded and tracked

Nutrition and Maternal Health

In 2025, FRAD sustained an integrated, multi-sectoral nutrition response designed to combat acute malnutrition at the root. By establishing new OTP facilities, we expanded localized clinical treatment pathways across Mafa, Konduga, and Magumeri LGAs.

To guarantee long-term sustainability, our strategy centered heavily on community ownership. We directly empowered household networks by training mothers in early malnutrition detection and local nutritional blending techniques, while delivering comprehensive maternal, infant, and young child counseling through both community networks and facility-based clinics.

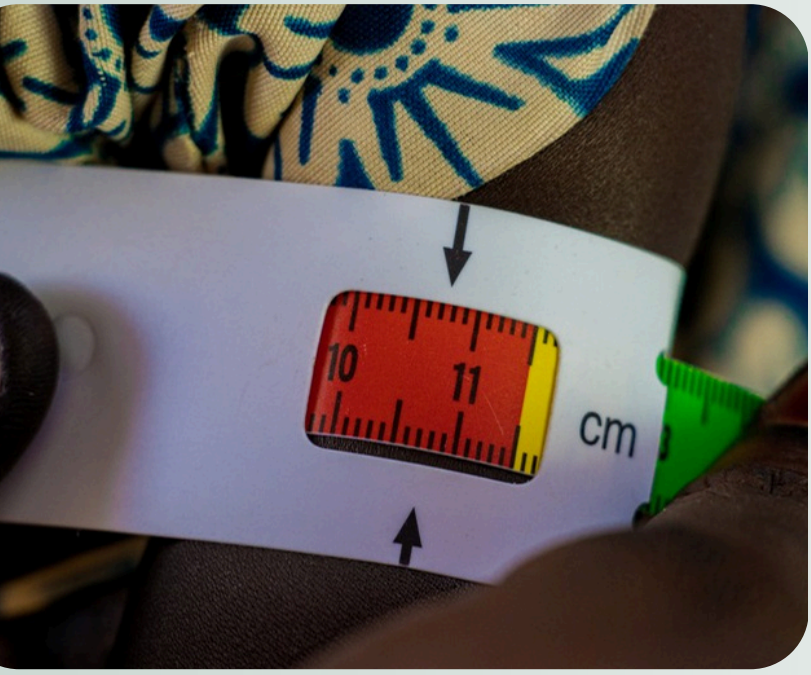
11,673
Children systematically screened through active case-finding operations

1,650
Mothers trained on the family MUAC approach for early household detection

1,642
Caregivers and children enrolled in the local Tom Brown food program

1,623
Children with SAM enrolled into Outpatient Therapeutic Programmes

1,566
Caregivers reached through specialized community-based MIYCN





655
Caregivers supported with clinical, facility-based MIYCN

127
Community nutrition support groups established to sustain grassroots ownership

36
Lead Mothers fully trained on optimal Tom Brown preparation and usage

3
New OTP centers established in Mafa, Konduga, and Magumeri

Impact Story

Empowering Flood-Affected Households through Anticipatory Action of MPCA.

Location: Northeast Nigeria

Fatima Ibrahim, a 23-year-old caregiver managing epilepsy, faced a devastating crisis when her 16-month-old daughter, Maryam, developed SAM with medical complications. As Maryam's health rapidly deteriorated from persistent diarrhea and appetite loss, her MUAC dropped to a life-threatening 10.5 cm. Exhausted and deeply discouraged after searching multiple health facilities for answers, Fatima was ultimately identified by FRAD Foundation's Community Nutrition Mobilizers. The team provided vital counseling and immediately referred Maryam to the IRC Stabilization Center for urgent medical care.





Figure 1 Fatima Ibrahim of Gadamayo Community, Gwoza, expresses her gratitude to FRAD Foundation for nutrition support, funded by the Nigeria Humanitarian Fund (NHF)

> "I had completely lost hope," Fatima recalls. "My child was always sick, from one complication to another. I was tired of going to the hospital."

Following her clinical stabilization, Maryam was transitioned to FRAD Foundation's OTP, where she received RUTF and continuous health monitoring. To support a full recovery, the foundation provided Fatima with hygiene kits and ₦71,750 in cash assistance, enabling her to purchase vital multivitamins and nutritious food like Tom Brown. Despite the daily challenges of living with epilepsy, Fatima's unwavering commitment paid off; Maryam's MUAC successfully improved to 11.9 cm, and she is now clinically stable, active, and successfully regaining her strength.

> Now my child is normal again, without complications, Fatima says with relief. "We are currently receiving care at the FRAD Foundation OTP, and her MUAC keeps improving.

Emergency Disaster Response & Cash Programming

₦208,182.90

Distributed to each of 1,113 households for flood response in Yola North and Yola South

₦591,600.00

Initial business startup disbursement provided to each of 502 CRSV survivors

400

Caregivers of vulnerable children provided with MPCA under the NHF Child Protection/Education project

Cash for Nutrition

Core framework introduced to help caregivers of children with SAM and medical complications access recovery treatment

In 2025, FRAD scaled up its strategic, cash-based interventions to deliver rapid economic relief and dignified emergency assistance across vulnerable communities. Through the NHF Anticipatory Action framework, we deployed immediate financial resources to mitigate severe disaster impacts before they escalated.

Concurrently, our cash programming served as a vital tool for health and protection recovery. By introducing specialized cash-for-nutrition mechanisms and MPCA, we empowered caregivers to overcome extreme economic barriers, ensuring they could access life-saving clinical care and sustainable case management support for vulnerable children.





Impact Story

Empowering Flood-Affected Households through Anticipatory Action of MPCA

Location: Borromji Community, Adamawa State

Magdalene Innocent, a widow and mother of seven, has lived in Borromji for over 25 years, singlehandedly providing for her children's education, health, and meals through small-scale farming and fishing. Her constant struggle worsened drastically when devastating flash floods struck her community, partially collapsing her home and destroying her stored food and essential farming materials. Left vulnerable to the climate shock, she struggled deeply to keep her family safe and provide for their basic daily needs.

The turning point came through the Anticipatory Action Project, implemented by the FRAD Foundation with funding from the NHF. Through this initiative, Magdalene received a cash assistance disbursement of ₦208,182.90, designed to mitigate flood impacts before they escalated. She strategically invested the funds to purchase immediate food supplies, cement to structurally repair her damaged home, and a goat to rebuild her livelihood footprints.



Magdalene's timely recovery is part of a broader regional success story, where 1,113 vulnerable households across Yola North and Yola South LGAs received identical anticipatory cash assistance. By allowing families to autonomously secure shelter, protect livelihoods, and stock food, the intervention highlights how early action effectively cushions vulnerable households from climate-related shocks and builds long-term community resilience.

> "I am super excited about this intervention, the assistance from FRAD Foundation and the donor has truly supported me and my children."

INTEGRATED WASH & PROTECTION

In 2025, FRAD with funding from the IOM RRF delivered critical WASH and protection interventions to displaced individuals in Shinkafi LGA, Zamfara State. On the WASH front, the project successfully rehabilitated non-functional hand pumps, upgraded facilities to solar-powered motorized boreholes to provide clean water to people, constructed emergency latrine stances, and distributed household hygiene kits (benefiting unique individuals) alongside latrine cleaning kits and localized educational materials.

Simultaneously, protection mechanisms were reinforced by strengthening referral networks, conducting safety audits, distributing dignity kits to women and girls of reproductive age, delivering direct cash assistance to vulnerable survivors, and renovating a WGSS that provided vital psychosocial support to women and girls.



Women and Girls who received Psychosocial Support	555
Individual Cash Allocation per survivor	NGN 20,000
Total Cash Assistance Delivered to 50 survivors	NGN 1,000,000

Non-functional hand Pumps Rehabilitated.	6
Solar-Powered Motorized Boreholes Upgraded.	2
Individuals accessing clean water	5,250
Emergency Latrine Stances Constructed.	120
Latrine Cleaning Kits Distributed.	40
Household Hygiene Kits Distributed.	1,500
Hygiene Kit Beneficiaries (unique individuals)	11,357
Localized Educational Materials Distributed	300
Safety Audits Conducted	2
Dignity Kits Distributed (to women and girls of reproductive age)	1,000
Cash Assistance to vulnerable survivors	50
Women and Girls Safe Spaces (WGSS) Renovated	1

Organizational Growth and Strategic Expansion of FRAD Foundation

FRAD Foundation has witnessed remarkable growth in both staff capacity and the scale of its operations across multiple states and local government areas. In response to this expansion, the organization relocated its Maiduguri head office in February to a more spacious and functional facility. The new office strategically situated at House No. 348, Jamina Road, Pompomari Bypass, Maiduguri, Borno State offers an enhanced working environment that better supports FRAD's growing team and operations.

Maiduguri Office
House No. 348, Jamina Road, Pompomari Bypass, Maiduguri, Borno State

Zamfara Office
House no.184 igala Quaters Gusau, Zamfara state

Sokoto Office
Asmoh plaza Kaduna road Sokoto.

Adamawa Office
SVK plaza No 10, Bole Street Karewa Masakare Jimeta Adamawa State

Damaturu Office
No 23 Waziri Ibrahim extension behind Nigeria Civil Service Union Secretariat Damaturu Yobe state.

Abuja Office
No 14 Uyo Close Garki Abuja Nigeria

Projects Update

CLOSED

In the year 2025, FRAD successfully closed out the following pojects:

- Strengthening Inclusion and Protection of Women and Girls living with disabilities within the humanitarian response framework in Borno and Yobe States.
- Ensuring Multi-Sectoral Approach for Protection of Women and Girls from Gender-Based Violence in Education facilities across 6 LGAS of Borno, NE Nigeria.
- Integrated multi-sectoral emergency response to displaced persons in Shinkafi LGA, Zamfara state.
- IRM Borno project phase 1.

OPEN

FRAD signed and commenced implementation of the following new projects in 2025

- Locally Led Integrated flood and other emergency response through proactive, inclusive and community driven approach in Northeast Nigeria.
- Naija IGNITE – Initiative for Granting NGOs (non-government organizations) International Funding and Technical Expertise.
- Improving Access to Legal Identity and Housing, Land and Property (HLP) Rights of Displacement-Affected Persons in Gwoza, And Maiduguri.
- Life-Saving Inclusive Integrated Nutrition and Protection Lean Season response for community resilience to Conflict-Affected population in Borno.
- Providing Access to Essential Basic Life-Saving Quality Health Care, Nutrition and GBV Services to Affected IDPs, People in Extremely-Hard-To-Reach Areas of Konduga and Mafa LGAs of Borno State.
- Integrated Nutrition and Child Protection lean season Response for community resilience to Vulnerable population in Borno State.
- IRM Borno project phase 2



Reflections

Staff Highlights



Team bonding and wellness activities

On February 7th, FRAD Foundation held a friendly football match between the Programs and Operations teams at Blue Gate International School Event Centre, strengthening team spirit through camaraderie, sportsmanship, and healthy competition.



Angel and Mortal Team Bonding

For Valentine's Day, the HR team organized "Angel and Mortal" activity where staff exchanged gifts and appreciation notes, strengthening bonds and fostering a greater sense of community among the staff.



Integration of monthly safe space initiative

To strengthen relationships and encourage open communication, FRAD Foundation introduced one-on-one "monthly safe space" sessions between supervisors and supervisees, creating space for candid conversations that support personal and professional growth and build trust.





Iftar

On March 28th, 2025, FRAD Foundation held a team Iftar with Muslim colleagues to honor diverse traditions and promote inclusion, mutual understanding, and stronger interpersonal bonds across the organization.



30 staff trained on vicarious trauma



3 staff attended ToT ON CP Case management



4 staff trained on GBV by IRC



One staff attended community-based dispute resolution training by NRC in Abuja



1 staff attended HDP nexus academy training in Borno



All staff trained on workplace communication at the head office



Management Highlights

Mid-term strategic plan review with Board and Management team

On 14th and 15th July, 2026, FRAD convened a Mid-Term Strategic Plan Review Workshop with the Board and Management Team to assess progress on our 2024–2027 plan, identify gaps, and realign priorities for the evolving humanitarian context. The two-day workshop covered strategic evaluation, theory of change, resource mobilization, MEAL, and sustainability planning, ending with renewed commitment to action-oriented delivery and institutional strengthening, with thanks to Norway and the Norwegian Refugee Council for their support.



SMT/Management leadership retreat in Bauchi state-Yankari Game reserve

FRAD held a 3-day leadership retreat from 26th to 28th July at Chartwell Hotel in Bauchi with support from the NRC Naija IGNITE Facility Project funded by Norway, bringing together key management staff and industry leaders to strengthen strategic thinking and leadership capacity. The sessions covered visionary leadership, systems thinking, AI for impact, and practical tools like PESTLE and scenario planning, leaving the team better equipped to deliver for affected populations.



Staff retreat

FRAD organized a two-day staff retreat in Maiduguri aimed at strengthening team cohesion, reviewing annual performance, and promoting staff wellbeing. The retreat began with a practical fire safety and emergency response session, where staff gained hands-on experience in preventing and controlling fire outbreaks. This was followed by interactive team-building exercises and group discussions designed to improve collaboration, communication, and problem-solving skills. Staff also reflected on the achievements and challenges of 2025, using lessons learned to inform planning for 2026. The retreat strengthened team unity, enhanced morale, and prepared staff for the upcoming project cycle







Donor Visit



GSF Donor visit to Nigeria

A major highlight of our operational year was hosting the GSF country team from Geneva for an extensive field mission to Nigeria. This high-level visit provided a critical opportunity to showcase our localized implementation strategies and allow our international partners to witness the direct outcomes of our joint interventions. Accompanied by the FRAD project team, the delegation conducted comprehensive site visits across the IRM project locations in Borno State.

The mission focused on assessing the quality of service delivery, evaluating compliance with survivor-centered approach, and engaging firsthand with the project participants. Following the field assessments, the GSF delegation expressed immense satisfaction with the ongoing project implementation, commending the FRAD team's operational efficiency and deep community integration. In a powerful validation of our collective efforts, the visiting team noted that the project's impact was already visible and deeply felt, stating emphatically that "lives are already changing!" This successful monitoring mission not only cemented the strong partnership between FRAD and the GSF but also reinforced our institutional credibility. The positive feedback from the Geneva team serves as a profound reminder that our interventions are delivering tangible, dignified, and transformative relief to survivors of conflict in Northeast Nigeria.





IRM Certificate signing event

As part of activities in the first phase of the IRM Borno project, FRAD welcomed delegates from the Global Survivors Fund regional office to Nigeria for the flag off event of the IRM certificate signing in Maiduguri. The certificate signing is an important part of the GSF IRM project as it validates all the support survivors will be receiving from the project including Medical IRM to support them to have access to health services in an inclusive and supportive manner that protects their dignity as well as financial IRM to help establish them in various businesses of their choice.

In her comments, Naitore Nyamu Mathenga, GSF Regional Coordinator, expressed delight at the progress made so far on the IRM project and assured survivors of GSF's commitment to ensuring that the project's transformative agenda is achieved.



United Nation OCHA Delegation Visit

In February 2025, we joined a high-level delegation visit alongside the United Nations OCHA Director of Operations and Advocacy at the Gubio Camp temporary shelter in Maiduguri. The strategic visit was designed to directly assess the life-saving impacts of interventions funded by the CERF and the NHF. A central focus of the tour was FRAD's newly constructed Child-Friendly Space, an NHF-funded initiative under UN OCHA Nigeria that provides safe, inclusive, and empowering environments for vulnerable children while supporting the frontline staff and volunteers dedicated to their protection.







UN OCHA, Sida, FCDO, and Swiss Embassy Delegation Visit

Another key milestone in 2025 was a collaborative field visit where the FRAD foundation team led a United Nations OCHA Nigeria donor delegation. Representatives from Sida, the FCDO, and the Embassy of Switzerland in Nigeria observed firsthand the vital impact of the NHF. This visit highlighted our efficient stewardship of resources and our unwavering dedication to delivering timely, dignified, and high-quality services to vulnerable populations.

During our community consultations, families strongly advocated for their children's education, stating, "We need our children to be in school so that they have the opportunity we never had."





Advocacy Visits

Norwegian Refugee Council (NRC) Visit

Partnership and collaboration sit at the very heart of our mission. To express our appreciation for a truly equitable alliance, the FRAD team recently visited the Norwegian Refugee Council (NRC) Country Office. The visit provided a wonderful opportunity to thank the NRC team for their commitment to collaborative impact. It was an honor to meet with Thomas, the NRC Country Director a dedicated mentor whose passion for the localization agenda closely aligns with our own vision for community-led change.



Save the Children International (SCI) Nigeria Visit

To further this commitment, Executive Director Ibrahim Ishaku, accompanied by members of the Senior Management Team, paid a courtesy visit to the Save the Children International (SCI) Nigeria Country Office in Abuja. The visit served a dual purpose: to reinforce our enduring alliance and to formally appreciate SCI's unwavering commitment to the localization agenda in Nigeria. The engagement concluded with productive discussions on aligning strategic objectives to maximize the delivery of life-saving interventions for vulnerable children and communities.



Christian Aid Head Office

FRAD team visited CAID head office in Abuja to present our 2024-2027 Strategic Plan and project portfolio. The CAID team commended FRAD's strategic vision and noted that the visit was incredibly timely, aligning with CAID's new strategic transition from direct implementation to a partnership-focused model. Following their recent relocation from the Northeast to Abuja, the CAID team emphasized their primary focus on building the capacity of national partners to drive localized ownership and leadership of development initiatives.

Catholic Agency for Overseas Development (CAFOD)

On November 3, FRAD team visited the CAFOD Head Office in Abuja for a highly productive meeting with CAFOD's Grants and Partnership Manager and technical team members. Centered on partnership development, capacity building, and future collaboration, the session allowed CAFOD to highlight its ongoing engagement with local actors to enhance community resilience. In turn, the FRAD team presented their 2024-2027 Strategic Plan, latest Annual Report, and current program portfolio, uncovering vital shared priorities for future programming.

International Rescue Committee (IRC)

FRAD visited IRC office in Jabi, Abuja, where they were warmly received by the IRC Director of Programs. The IRC team shared their strategic priorities and emphasized a strong commitment to empowering local actors for sustainable, community-driven humanitarian responses. The meeting concluded on a highly positive note, with both organizations committing to deepen future collaboration in mutual areas of interest, including protection, resilience building, and institutional capacity strengthening.

Danish Refugee Council (DRC) Visit

DRC team paid a courtesy visit to FRAD Coordination Office in Garki, Abuja, driven by high-level peer referrals recognizing FRAD's exceptional field performance. During the high-level engagement, the Executive Director of FRAD presented the organization's 2024-2027 Strategic Plan to the DRC Head of Programmes and Protection Coordinator. The DRC representatives expressed deep satisfaction with FRAD's operational delivery, successfully paving the way for a new business partnership for the upcoming ECHO HIP 2026 proposal.

International Day Celebrations





World humanitarian day
Yola



Commemoration of
UN@80



National ID day



World breastfeeding week 2025

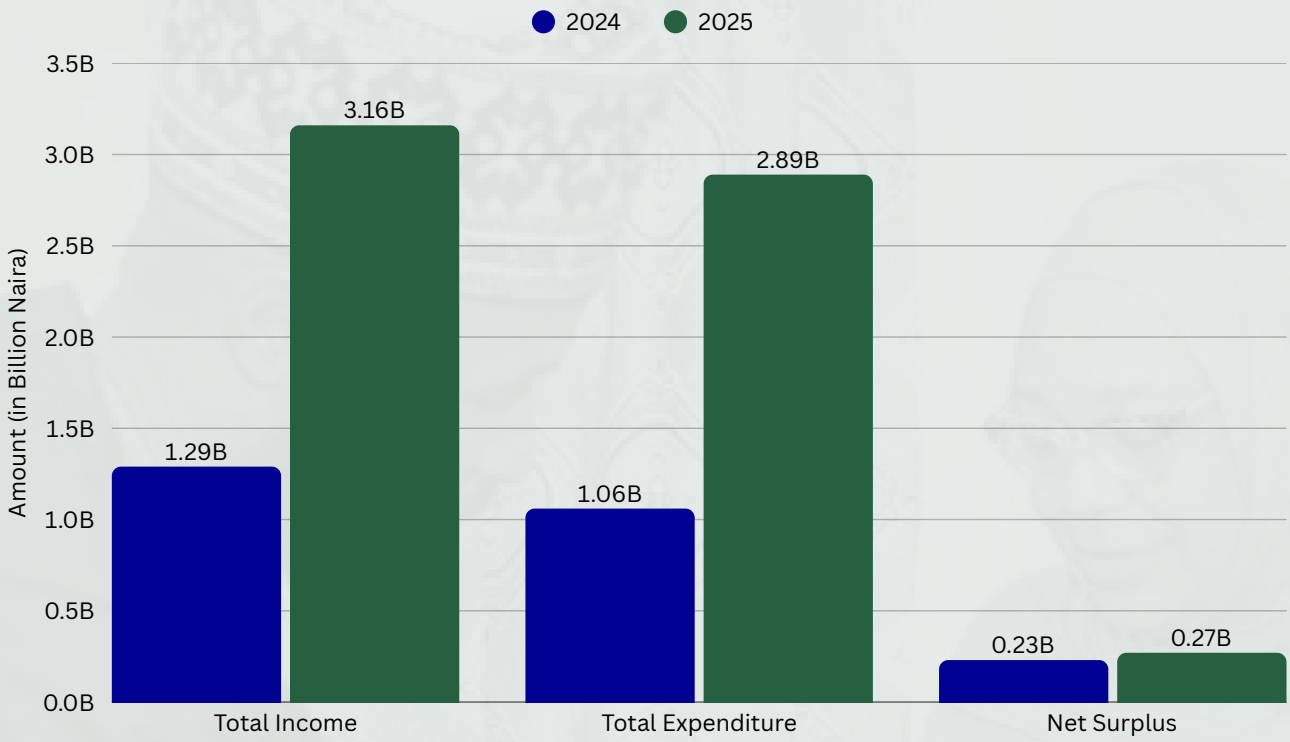


International women's day

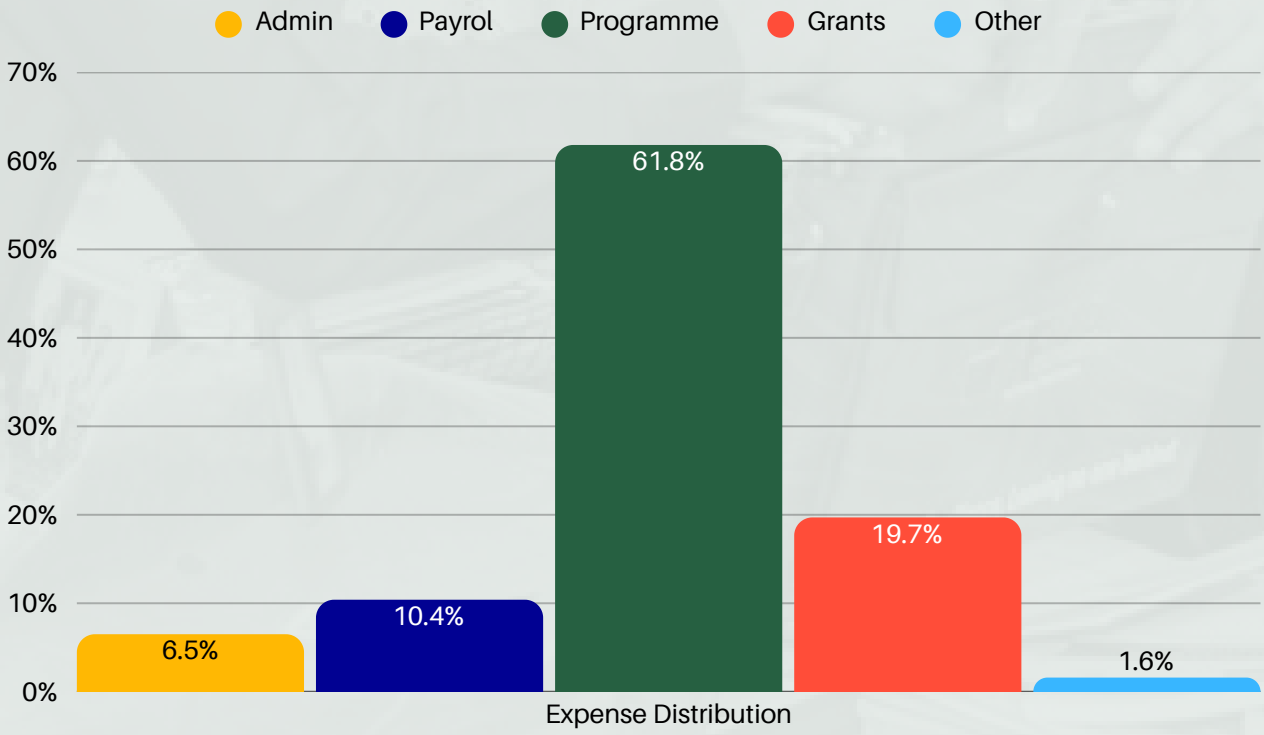


Mine action day

Financial Performance Comparison (2024 vs 2025)



Expense Distribution



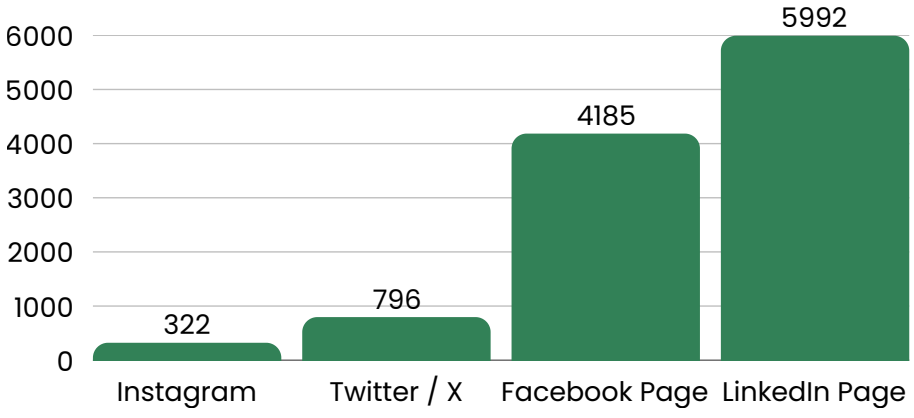
Social Media Performance

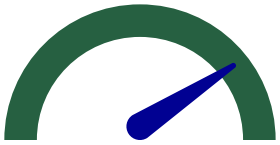
Overview

Our digital presence across platforms experienced measurable expansion throughout 2025, broadening our community outreach, stakeholder communication, and visibility for our field operations.

Total Followers	New Followers Gained across all Profiles	Combined page and profile impressions
11,295	**2,877**	**1,414,427**

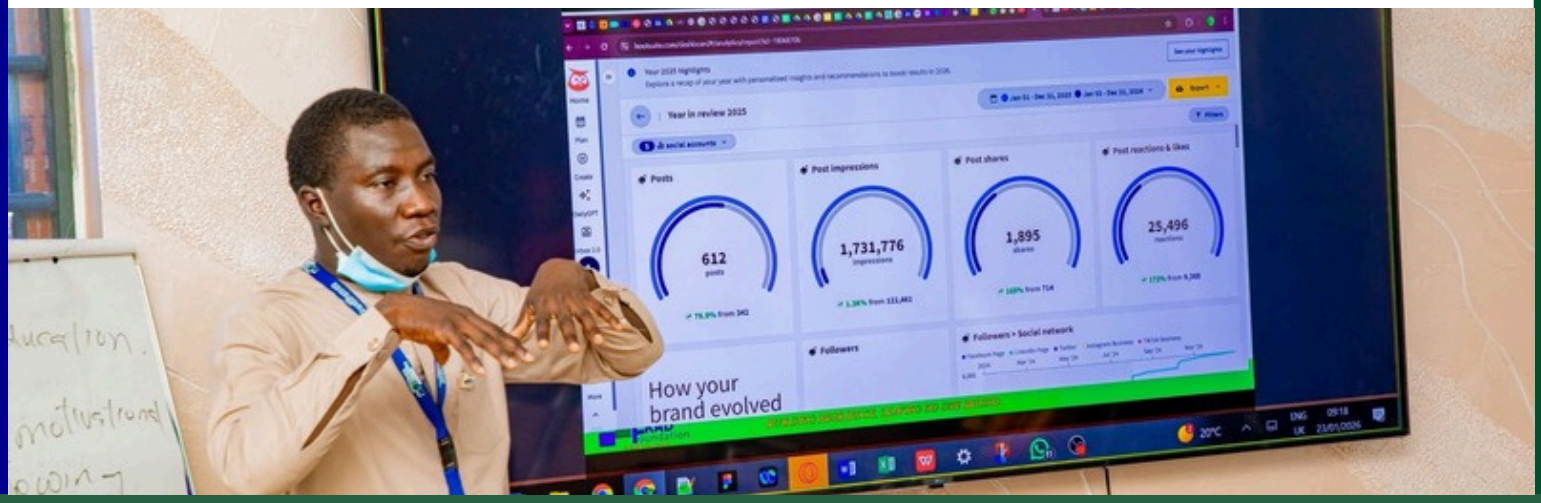
Follower Growth per Channel





Website Growth

267% increase in visitors



Thanks to our Donors & Partners





Lessons learned

The complex and shifting humanitarian realities of 2025 underscored that traditional, reactive aid models are no longer sufficient to address protracted displacement and compounding climate-induced emergencies across Nigeria. Our transition toward a proactive HDP Nexus model-most notably demonstrated by the NHF Anticipatory Action flood response in Yola, proved that early intervention is a powerful tool for safeguarding human dignity and preserving community assets before disaster strikes. By equipping local populations with decentralized early warning networks and community-led safety structures, we discovered that giving individuals the capacity to anticipate and mitigate risks yields far more sustainable outcomes than deploying relief after the damage has already occurred. Moving forward, embedding this lens of anticipatory action across all our thematic portfolios will be absolutely vital to mitigating the dual impacts of climate shocks and ongoing conflict.

At an institutional level, our journey throughout the year provided undeniable evidence that localized NGOs are not merely rapid first responders, but the primary architects of long-term regional stability. The exponential growth of our annual portfolio, scaling from a foundational $10,000 capacity grant from SCI to an operational average of $1,000,000, highlights the profound impact of strategic, structural investment in local systems. We learned that institutional maturity, rigorous compliance, and accountability mechanisms do not restrict localized agility; rather, they serve as the ultimate catalyst for building donor confidence, unlocking international funding streams, and establishing equitable, peer-to-peer partnerships with major global actors like the DRC and CAID. True operational sustainability is achieved only when local entities possess the technical and financial fortitude to lead, own, and execute development agendas within their native contexts.

Finally, implementation of the IRM Borno project revealed that economic empowerment cannot succeed when delivered in a vacuum. Distributing financial capital, livestock, or vocational tools is ineffective unless it is paired with structured psychosocial care, specialized medical services, and continuous business mentorship. By building deliberate multi-sectoral collaborations-such as partnering with the Federal Neuropsychiatric Hospital Maiduguri for mental health services and the Borno State Ministry of Livestock and Fisheries Development for technical training, we created a holistic ecosystem of care. We learned that when survivors are emotionally supported, medically stable, and structurally mentored, their livelihood ventures thrive, effectively shifting them from vulnerable dependents to confident, independent drivers of economic recovery within their wider communities.



Looking ahead

As we transition into 2026, FRAD Foundation stands at a historic vantage point, characterized by mature operational systems, expanded geographical footprints across the Northeast and Northwest, and deep institutional credibility. The strategic insights gathered throughout 2025 will serve as our blueprint for navigating an environment marked by shifting donor funding and escalating local needs. Guided by our 2024-2027 Strategic Plan, our primary focus will be to scale our proactive, climate-smart, and localized models, ensuring that community structures are thoroughly equipped to take ownership of their protection, resilience, and economic peacebuilding efforts.

Operationally, our newly established country office in Abuja and upgraded state offices in Maiduguri, Sokoto, and Zamfara will serve as strategic hubs to deepen our programmatic depth. We are determined to maximize our resource efficiencies, refine our Monitoring, Evaluation, Accountability, and Learning (MEAL) systems, and invest heavily in the continuous capacity building and mental wellness of our staff- the true heartbeat of FRAD. We will actively pursue consortium-driven opportunities, such as the upcoming ECHO HIP 2026 proposal with the Danish Refugee Council, to foster deeper synergies between international expertise and local knowledge.

Ultimately, our vision for the future remains anchored on dignity, inclusion, and sustainable recovery. We will continue to advocate alongside federal humanitarian structures, including NEMA and the NEDC, to ensure that public policies align with grassroots realities. We enter the upcoming project cycle with a renewed commitment to giving a voice to the vulnerable, an identity to the displaced, and a sustainable future to survivors of conflict. We invite our esteemed donors, partners, and friends to continue standing firmly with us as we expand our seed of hope and ensure that no one is left behind.



Impact in Pictures
















BORNO STATE ASSOCIATION OF THE DEAF
(SIGNS OF ABILITY INITIATIVE)
SUPER SACKS
SUPER SACKS




IRS
IRS
IRS
IRS


FRAD Foundation


FRAD Foundation


NHF
FRAD Foundation
PROJECT TITLE
IMPROVING COMMUNITY RESILIENCE AGAINST WATER-BORNE DISEASES THROUGH ESSENTIAL HEALTH SERVICES, GBV, CHILD PROTECTION AND WASH INTERVENTIONS IN JERE AND MMC LGAS OF BORNO STATE.
PROJECT OBJECTIVE
TO ENSURE AND ENHANCE THE WELLBEING OF CONFLICT AND FLOOD AFFECTED CHILDREN WITHIN MMC AND JERE THROUGH THE PROVISION OF PARTICIPATORY AND INCLUSIVE CHILD PROTECTION SERVICES TO VICTIMS OF FLOOD AND OTHER VULNERABLE CHILDREN, ADOLESCENTS BOYS AND GIRLS AND THEIR CAREGIVERS.

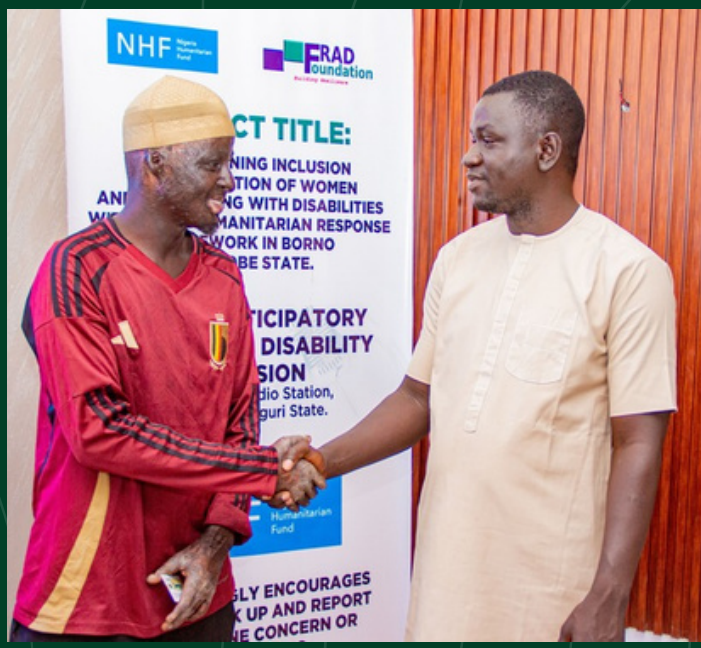

NHF
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COMMUNITY AWARENESS RAISING AND SENSITIZATION


FRAD Foundation








NHF
FRAD Foundation




NHF
NHF


WAKEN SOYA


FRAD Foundation
PROJECT TITLE
ING INCLUSION AND PROTECTION OF WOMEN AND GIRLS
TH DISABILITIES WITHIN THE HUMANITARIAN RESPONSE
FRAMEWORK IN BORNO AND YOBE STATES


NHF
FRAD Foundation
RISE AGAINST
Sexual and Gender based Violence
PROJECT TITLE
PROJECT OBJECTIVE:
PROJECT LOCATION:
MMC AND JERE, BORNO STATE.
FUNDED BY:
NIGERIA HUMANITARIAN FUND
FOR COMPLAIN AND FEEDBACK CALL:
08000011166


GLOBAL SURVIVORS FUND
FRAD Foundation
PROJECT TITLE:



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