FRAD Foundation
Building Resilience



2024 Annual Report

Building Resilience,
Leaving no one behind

www.fradfoundation.org

Abbreviations

BAY	Borno, Adamawa, and Yobe
BOT.	Board of Trustees
CBCPC	Community-Based Child Protection Committee
EORE	Explosive Ordnance Risk Education
FI	Food Items
FRAD	Future Resilience and Development Foundation
FTF	Father-To-Father
GBV	Gender-Based Violence
GSF	Global Sanitation Fund
HDP	Humanitarian-Development-Peace
HIV/AIDS	Human Immunodeficiency Virus / Acquired Immunodeficiency Syndrome
HR	Human Resources
IDP	Internally Displaced Person
INGO	International Non-Governmental Organization
IOM	International Organization for Migration
IYCF	Infant and Young Child Feeding
LGA	Local Government Area
MAM	Moderate Acute Malnutrition
MIYCF	Maternal Infant and Young Child Feeding
MMC	Maiduguri Metropolitan Council
MPCA	Multi-Purpose Cash Assistance
MTMSG	Mother-To-Mother Support Group
NFI	Non-Food Items
NHF	Nigeria Humanitarian Fund
NGN	Nigerian Naira
NNGO	National Non-Governmental Organization
NRC	Norwegian Refugee Council
OTP	Outpatient Therapeutic Program
PSS	Psychosocial Support Services
RRF	Rapid Response Fund
SAM	Severe Acute Malnutrition
SCI	Save the Children International
SDG	Sustainable Development Goals
SIDA	Swedish International Development Cooperation Agency
SMT	Senior Management Team
UNICEF	United Nations International Children's Emergency Fund
UNOPS	United Nations Office for Project Services
UNOCHA	United Nations Office for the Coordination of Humanitarian Affairs
USAID	United States Agency for International Development
UXO	Unexploded Ordnance
VSLA	Village Savings and Loan Association
WASH	Water, Sanitation, and Hygiene
WGSS	Women and Girls Safe Spaces

Table of Contents

01 Introduction

04 Reach in 2024

06 Protection and Inclusion of Women and Girls

09 Water, Sanitation, and Hygiene (WASH)

12 Nutrition and Maternal Health

14 Disaster response

17 Restoring Dignity and Inclusion for Persons with Special Needs

24 Financial Summary

25 Management Updates

1 Introduction

Introduction

2024 presented multifaceted challenges across Nigeria's Northeast and Northwest regions, it was marked by protracted conflicts, climate-induced disasters, and escalating humanitarian needs. In the Northeast, particularly Borno, Adamawa, and Yobe (BAY) states, **over 7.9 million** individuals faced severe protection concerns and extreme deprivation beyond their existing poverty levels, and daily threats to their well-being (UNOCHA HNO, 2024).

In Borno, the ongoing conflict perpetrated by non-state armed groups as well as the unprecedented flooding has inflicted widespread displacement, human rights abuses, and severe livelihood erosion, affecting **over 2.2 million** internally displaced people (IDPs) and **more than 4.4 million** individuals in need of humanitarian assistance.

The Northwest is grappling with compounded issues of poverty and insecurity, with the National Bureau of Statistics reporting that **34.2%** of Nigeria's multidimensionally poor reside in this region.

Amidst these adversities, Future Resilience and Development Foundation (FRAD) Nigeria remained steadfast in our mission to deliver innovative, community-driven solutions, fostering resilience and sustainable development among vulnerable populations.

This Annual Report presents an overview of our activities and impact throughout 2024. It captures key achievements, the stories of those we've worked with, and the lessons that will shape our future. We invite you to explore the pages ahead to learn more about how we continue to respond with purpose, compassion, and resolve, ensuring no one is left behind.





Welcome from the Board Chair

As Chair of the Board of Trustees of FRAD, it is with great pride and gratitude to introduce this annual report, reflecting a year of resilience, impact, and unwavering commitment to humanitarian service.

Despite global and local challenges, our organization has remained steadfast in delivering lifesaving and life-changing interventions to the most vulnerable populations using locally available solutions and interventions that ensure participation lead to meaningful development.

This year, through strategic partnerships, innovative programming, and the dedication of our teams, we have expanded our reach, strengthened community resilience, and contributed to sustainable solutions in humanitarian response and development. From emergency relief to long-term empowerment programs, we have ensured that every action taken aligns with our mission, human dignity, inclusion, meaningful participation, and sustainable impact.

We extend our deepest appreciation to our donors, government partners, international NGOs, sector and cluster leadership, local stakeholders, and, most importantly, the communities we serve. Your trust, collaboration, and support have been the driving force behind our success. As we move forward, we reaffirm our commitment to transparency, accountability, and innovation in addressing emerging humanitarian needs. We invite you to continue this journey with strengthening partnerships, scaling solutions, and advocating for a future where no one is left behind. Let's build a world where no one is left behind. Thank you for sharing our Vision and Mission. Together, we are making a difference.

Samuel Ibrahim

Samuel Ibrahim
Board Chair

"Despite global and local challenges, we remain steadfast in delivering lifesaving and life-changing interventions to the most vulnerable populations using locally available solutions and interventions that ensure participation lead to meaningful change"



Message from the Executive Director

> **"This year's success reflects not only the strength of our team and shared values but also the power of collaboration with communities, government, and development partners alike."**

Dear Donors, Partners, stakeholders and Friends of FRAD, it is with great humility and a deep sense of responsibility that I present the highlights of our work and impact in 2024. This year's progress would not have been possible without your support, and for that, I begin with heartfelt appreciation to our donors, your trust and generous contributions were the foundation upon which we built every intervention and achievement in 2024. I extend sincere gratitude to government institutions at all levels across the locations where we operate, your partnership has been instrumental in enabling our service delivery. Special thanks to our community structures, dedicated volunteers, and the tireless FRAD staff whose resilience and commitment remain the heartbeat of our organization. Your collective effort made every milestone possible.

The humanitarian landscape in Nigeria's Northeast and Northwest regions shifted dramatically in 2024. We witnessed evolving challenges, increased needs, and dwindling resources. Yet, we remained steadfast in our mission to provide inclusive and timely assistance to affected populations. A defining moment came during the September 9th flooding in MMC and Jere—an emergency unlike any we had faced. But it was also a moment to rise, to adapt, and to demonstrate our capacity to respond with compassion and agility. This experience reaffirmed our commitment to adapt to the need for proactive, community-centered strategies before and after crises.

Looking back, 2024 was a transformational year for FRAD. Since our founding in 2017, we recorded impactful outcomes. This year's success reflects not only the strength of our team and shared values but also the power of collaboration with communities, government, and development partners alike. In the pages that follow, we share the stories, milestones, and lessons that defined our work in 2024. We invite you to reflect with us, celebrate with us, and above all, continue to stand with us. Your partnership fuels our purpose to build resilience and ensure no one is left behind.

Ishaku Balami

Ibrahim Ishaku Balami
Executive Director



Fostering local approaches to resilience

Vision

A sustainable future where everyone can access development, a world no one is left behind.

Mission

To build the resilience of vulnerable population using locally available solutions that ensure participation and bring meaningful development leaving no one behind.

Future Resilience and Development Foundation (FRAD) is a youth-led nonprofit addressing humanitarian and development challenges in Nigeria. Focused on vulnerable groups especially women, children, and persons with disabilities—FRAD delivers community-driven solutions in Water, Sanitation, and Hygiene (WASH), nutrition, Gender Based Violence (GBV) protection, education, livelihoods, and peacebuilding. Guided by the Sustainable Development Goals (SDGs) and rooted in the Humanitarian-Development-Peace (HDP) Nexus, we work with partners and local stakeholders to build resilience and ensure no one is left behind.

Core Values

- Humility
- Humanity
- Development
- Best interest
- Accountability

2 Reach

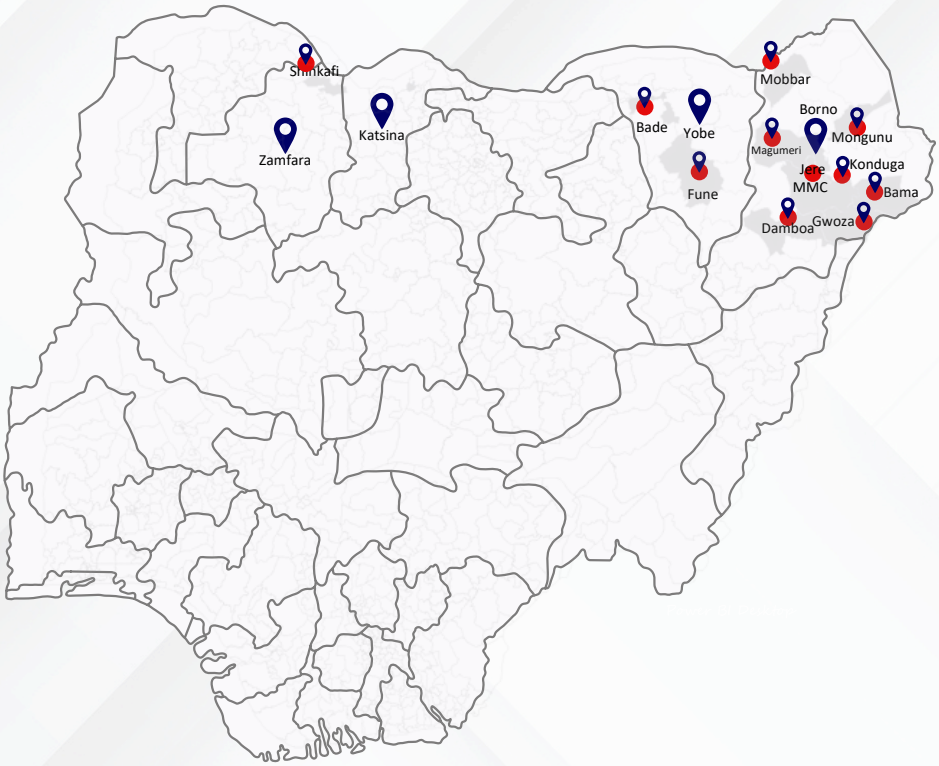
62,365

Total People directly supported

In 2024 FRAD with support from NHF, UN Agencies (UNOPs, IOM, UNICEF) and INGO (SCI, NRC) reach beneficiaries as below.

Over 45,000
Women and girls directly supported

Over 16,000
Men and boys directly supported



In 2024, our interventions indirectly reached numerous beneficiaries across all project locations, including Northwest and North-east.

Current project locations include Borno and Yobe states, however, in 2024, we expanded to the Northwest states of Zamfara and Katsina and are currently implementing a multisectoral response in Shinkafi Zamfara with support from USAID through IOM RRF. Plans are underway to extend operations to Sokoto and Kebbi, focusing on conflict, displacement, and poverty through strategic partnerships. With support from Save the Children, we obtained official registration with the Federal Ministry of Budget and Economic Planning, enabling nationwide operations and facilitating visas for international collaborators.

330K+
Total People indirectly reached

88K+
Women and girls indirectly reached

242K+
Men and boys indirectly reached

3 Impact

Protection and Inclusion of Women and Girls



In 2024, we advanced the humanitarian and development objectives across Northeast and Northwest Nigeria through a diverse portfolio of targeted initiatives designed to address urgent needs, build resilience, and foster community-led transformation. Working in partnership with donors, local and state government partners, and grassroots actors, we delivered lifesaving services and long-term empowerment across five thematic areas: protection and inclusion, WASH, nutrition, food security and livelihoods, and youth empowerment.

In conflict-affected regions where the dignity, safety, and rights of women and girls are disproportionately under threat, we scaled up our protection programming to respond to the urgent needs of survivors of GBV. Over the course of the year, we established and managed six Women and Girls Safe Spaces (WGSS) across Borno and Zamfara States, including new facilities in Magumeri and Damboa. These centers served as critical hubs for psychosocial support, dignity restoration, and economic empowerment. At the WGSS, over 12,300 women and girls accessed structured Psychosocial Support Services (PSS), including one-on-one counselling, group therapy, and recreational healing activities. In addition, 220 survivors of GBV received individualized case management support, addressing issues such as physical abuse, forced marriage, and sexual violence.

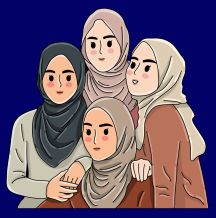
Distribution of Dignity Kits: To support the dignity and hygiene needs of displaced and vulnerable women, 3,300 dignity kits were distributed to 425 women and girls across project locations. These included essential hygiene items tailored to the unique needs of adolescent girls, female-headed households, and persons with disabilities. Community sensitization activities reached over 2,700 individuals—men, women, boys, and girls—with awareness sessions on GBV prevention, referral pathways, and survivor support systems. In Gajiganna and Wovi, adolescent girls and their caregivers were targeted with specialized awareness sessions on sexual and reproductive health, bodily autonomy, and menstrual hygiene management.



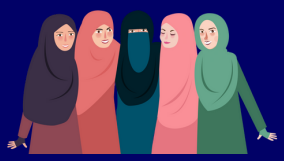
12,300
Women and girls received PSS



550
women and girls received livelihood support



220
Survivors of GBV receive case management



15
VSLA groups established



6
WGSS facilities managed across various locations

GBV Case management: 80 Women received GBV case management services during this period. Their cases ranged from Physical assault, Denial of opportunities, Early/forced marriage, to even rape. These survivors were assisted with step-by-step case management, following up of the case action plan and making reviews were necessary ensured, the healing of these survivor with good success stories.

PSS: 900 women and girls participated in our PSS program across Borno (Jere, Gajiganna and Wovi LGAs) and Yobe (Fune LGA). The beneficiaries were supported with one-on-one counselling, group counseling session, skills acquisition that empowered them economically both as a way of aiding their healing and preventing vulnerable women and girls falling prey to potential perpetrators of GBV.

Referrals: Referrals were made for specialized GBV services including but not limited to medical services, security services, educational, FI & NFI, Cash and voucher assistance, shelter among others. 40 women were referred for other services including health and multipurpose cash support.

Capacity building for NNGO staff and community structures on GBV mainstreaming:

FRAD also implemented the Engaging Men through Accountable Practice (EMAP) program—a structured, 16-week behavioral transformation initiative focused on shifting harmful gender norms among men and boys. Through peer-led discussions, 20 male participants critically reflected on power dynamics, gender equality, and their role in preventing violence. Graduates of the program now serve as positive role models within their communities, amplifying the message of respect and safety for women and girls.

Recognizing the importance of institutional capacity in preventing GBV, we also conducted capacity-building workshops for 150 local NGO staff and community volunteers across Magumeri and Damboa LGAs. These sessions strengthened partners' understanding of gender mainstreaming, survivor-centered approaches, and safeguarding principles, ensuring a broader impact across the humanitarian landscape.

Impact story

Breaking the Chains of Silence: Hadiza's Story of Survival and Empowerment

Location: Molai, Jere LGA, Borno State
Date: August 2024

Hadiza Molai (Name changed to protect identity), a mother of five, endured years of intimate partner violence, suffering emotional abuse, neglect, and economic hardship. Struggling to provide for her children, one of whom became severely malnourished—Hadiza was overwhelmed by feelings of worthlessness and isolation.

Her turning point came during a community awareness session facilitated by FRAD Foundation in Kaleri, focused on disability inclusion, human rights, child protection, and gender-based violence. Following the session, she was referred to a FRAD caseworker and enrolled in case management, where she received immediate psychosocial support. Her malnourished child was referred to Save the Children International (SCI) and received life-saving treatment.

Through FRAD's Women and Girls' Safe Space, Hadiza accessed counselling and psychosocial support services and was enrolled in a livelihood training program, learning cap knitting and crocheting. She also received a comprehensive dignity kit with essential hygiene and comfort items—restoring a sense of normalcy and self-worth.

Today, Hadiza's confidence has returned. She understands her worth as a woman and has gained the skills to support herself and her children.



FRAD has been my supporting factor. They gave me dignity kits, enrolled me in psychosocial support and livelihood activities, and trained me in cap knitting and crocheting. I am no longer worthless.

Hadiza Molai

Impact story
A Life Transformed: Fatima's Story of Resilience and Hope

Fatima Muharu, a mother of nine from Muna Kumburi in Jere LGA, faced a devastating health crisis after childbirth that left her disabled and socially isolated. Unable to afford proper medical care, Fatima's condition worsened, leading to stigma, exclusion, and emotional distress. Her life took a hopeful turn when she connected with FRAD Foundation, supported by the Nigeria Humanitarian Fund (NHF).

Through FRAD's community awareness sessions on disability inclusion and gender-based violence, Fatima was referred for case management, received free treatment for leprosy at Molai General Hospital, and was provided with dignity kits that restored her sense of self-worth.

Now actively participating in skills training like hand fan making at the Women and Girls Safe Space (WGSS), Fatima is rebuilding her life with confidence and independence. Her story is a powerful example of how targeted support and compassion can restore dignity and transform lives.

I'm proud to say that I'm no longer a burden to my family. FRAD has empowered me to take control of my life, and I'm grateful for their support.

Fatima Muharu

Water, Sanitation, and Hygiene (WASH)



2
Solar motorized boreholes with water points constructed

120
Stalls of latrines and shower constructed



7
Boreholes rehabilitated



2,300
Hygiene kits distributed

5,250
Community members benefiting from rehabilitated boreholes



2
IDP camps supported

Billions of people worldwide still lack access to safe water and sanitation. An estimated 2.2 billion people live without safely managed drinking water, while 3.5 billion lack proper sanitation—posing serious risks to health, economies, and the environment (SDG Report, 2023).

Construction of two Solar Motorized Boreholes: With the support of USAID through IOM's Rapid Response Fund and Save the SCI, FRAD implemented WASH interventions that reached thousands of individuals in Borno and Zamfara States. In Shinkafi LGA, Zamfara, 2 hand-pump boreholes were upgraded to solar-powered motorized systems, significantly improving access to safe water for internally displaced persons (IDPs) and host communities. Additionally, four boreholes were rehabilitated, **benefiting over 5,250 community members**. These interventions were supported by community-established WASH Committees, trained to maintain and oversee the functionality of the water systems, ensuring long-term sustainability.

Construction of 120 Stalls of Latrine: In Response to the Needs of Internally displaced persons in Gidan Gona IDP camp in Borno, FRAD constructed 120 latrine and shower stalls for the IDP camp and surrounding host communities. These sanitation facilities reduced the risk of open defecation, enhanced hygiene practices, and promoted dignity for displaced populations—particularly women and girls.

5 Non-Functional Boreholes Rehabilitated: With Funding from Save the children international under our anticipatory action response, FRAD collaborated with the LGA to Rehabilitate 5 Nonfunctional Boreholes in Monguno in both IDP camps and Host communities.

Water Trucking to flood affected communities In Monguno and Mobbar: To meet the immediate water needs of the affected communities, FRAD through the water trucking activities provided immediate lifesaving interventions of providing water and water treatment tablets to communities affected by floods, meeting the sphere standards also.

Distribution of WASH Hygiene kits to IDPs and flood affected Households: Through our partnership with Save the children International in Borno and IOM RRF in Zamfara, we mobilized and distributed 2,300 hygiene kits to ensure households meets minimum requirement for household hygiene and to prevent risk of disease outbreak as a result of poor hygiene practices.









“

These kits restored my dignity and made me feel like a person again...

Woman beneficiary

Case Study
A Brighter Path for Abba

Abba, a dedicated and respected youth in his community, has always had a passion for protecting children from harm. Six months ago, his commitment earned him a place on the Community-Based Child Protection Committee (CBCPC), a grassroots initiative supported by FRAD Foundation aimed at strengthening child protection mechanisms in vulnerable communities. Although passionate, Abba and his fellow committee members initially faced significant limitations—they had no transport, no tools, and little formal training to guide their work. Their efforts were entirely voluntary, and many struggled to stay engaged while dealing with personal financial pressures.

That changed with the intervention of FRAD Foundation's integrated project on waterborne disease prevention, health services, GBV response, child protection, and WASH across MMC and Jere LGAs. Over the past month, Abba has received critical support that transformed his ability to serve. He was provided with a monthly incentive, food supplies to ease his household burden, and a branded field bag equipped with reporting tools. Just as importantly, he benefited from several capacity-building trainings on child safeguarding, case management, and referral pathways.

These interventions empowered Abba to become a more confident and effective protector of vulnerable children in his community. He now leads child rights awareness campaigns and actively identifies and refers cases of abuse, neglect, and school dropout. "This support has lifted a burden from me," Abba shares. "***Now I serve my community with knowledge, confidence, and pride***."



Abba after FRAD Intervention

> This support has lifted a burden from me. Now I serve my community with knowledge, confidence, and pride.
>
> Abba

Nutrition and Maternal Health



1,541
Lifesaving care provided to children suffering from SAM

95%
Of children achieved full recovery from acute malnutrition

1,919
Children enrolled in the MAM treatment program

30
Community women engaged as lead mothers

Malnutrition remains a persistent threat to child survival and maternal health, especially in rural and conflict-affected LGAs like Magumeri and Damboa.

Strengthening Outpatient Therapeutic Program in Magumeri and Damboa: In collaboration with the Primary Healthcare Development Agency, UNICEF, and the Nutrition Sector Cluster, we scaled our Outpatient Therapeutic Program (OTP) services, establishing four functional OTP sites—two mobile and two facility-based (Gajiganna and Wovi MCH). These centers provided lifesaving care to 1,541 children suffering from Severe Acute Malnutrition (SAM) and provided one-on-one counseling to pregnant women and lactating mothers of children aged 0-23 months through both facility-based and mobile OTP services. To further support caregivers and ensure optimal care, FRAD has distributed replenishment kits at OTP centers, which help promote hygiene and meet the basic needs of households, thus supporting both caregivers and their children.

Routine medications for minor child-related illnesses were also provided at all OTP centers, ensuring comprehensive care for children facing both SAM and common diseases.

95% of children achieved full recovery from Acute Malnutrition: To tackle Moderate Acute Malnutrition (MAM), FRAD implemented an 8-week "Tom Brown" nutrition program in Damboa and Magumeri reaching **1,600 children**. Using locally available grains, the program engaged 30 respected community women (17 in Magumeri, 13 in Damboa) as lead mothers, who were equipped with the necessary items to prepare Tom Brown. These items included cooking utensils and tom brown grains like sorghum, millet, soya beans, and groundnuts. To support the lead mothers, FRAD initially provided weekly stipends of NGN 2,500 for firewood, water, and grinding costs.

This amount was later increased to NGN 3,000 and eventually to NGN 4,000 due to the rising cost of fuel and other expenses. By the end of the program, 1,919 children had been enrolled in the MAM treatment program, with 95% achieving full recovery.

Mother-to-mother support groups (MTMSGs) and Father to father (FTF) to improve emergency Maternal Infant and Young Feeding (MIYCF) practices in Magumeri and Damboa: Further strengthening caregiver support, FRAD established 110 Infant and Young Child Feeding (IYCF) support groups, including 100 Mother-to-Mother and 10 Father-to-Father Groups, promoting sustained behavioral change through peer learning. Weekly one-on-one counselling reached over 2,000 caregivers, helping improve feeding practices, hygiene, and child development outcomes.

Providing life-saving nutrition services to SAM children through FRAD's funding: Recognizing the urgency following the closure of the NHF first reserve allocation project, a SMART survey report indicated a high risk of malnutrition among children under five due to the lean season in Magumeri and Damboa.

In response, FRAD initiated a self-funded nutrition intervention to continue providing life-saving services to children suffering from Severe Acute Malnutrition (SAM). Using internal resources, FRAD swiftly mobilized to offer ongoing treatment to SAM children, ensuring that critical services were not interrupted. Our organizational funding response provided immediate relief and nutritional support to vulnerable children, helping to prevent further malnutrition and complications during the challenging season, demonstrating agility and institutional commitment to child survival. The impact of this initiative was profound, as it ensured that children in need continued to receive the necessary treatment, contributing to a reduction in SAM cases and preventing long-term health consequences. The self-funded approach also demonstrated FRAD's resilience and ability to sustain essential services despite external challenges, ensuring continuous care for the most vulnerable populations.

Impact story
Overcoming barriers, inspiring change

In Magumeri, Borno State, where daily life is shaped by resilience and recovery, one man's determination has left an indelible mark. **Bana Fali**, living with a physical disability, could have easily been counted among the many silently enduring hardship. But instead, he chose a different path, one of service, compassion, and courage.

Bana became a volunteer with the FRAD not because it was easy, but because he believed in the power of showing up. Day after day, he brought his whole self—his heart, his experience, and his voice—to help children between 6 and 59 months suffering from acute malnutrition. While others might have seen his disability as a limitation, Bana turned it into strength, becoming a visible champion for inclusion and equity.

Through his work, Bana helped ensure that every child, regardless of background or ability, could access life-saving nutrition services. He became known not just for his commitment, but for his persistence. He moved through communities, often challenging long-held assumptions about who could lead and serve. His presence alone broke barriers—his actions went even further.
One of his most powerful contributions has been in early detection of malnutrition. By helping caregivers recognize the signs of Severe Acute Malnutrition (SAM) and Moderate Acute Malnutrition (MAM), Bana connected children with curative services before it was too late. His approach was simple: meet people where they are, treat them with dignity, and make sure no child is left behind.

Beyond service delivery, Bana has been a force for sustainability. His efforts supported the establishment of inclusive systems and practices that have strengthened access to nutrition services, especially for children in hard-to-reach or overlooked households. Through his voice and visibility, he's not only supporting children's health but changing the way his community sees disability —as something that does not diminish value, but can instead enrich and inspire.

> I may not walk like others, but I can move people. And that's what matters to me.
>
> Bana Fali



Bana Fali conducting IYCF counselling/ Mothers MUAC Training in Wovi

Disaster Response



On March 18, 2024, a devastating fire outbreak swept through the Fariya Gidan block IDP Camp, Maiduguri leaving affected populations in dire need of assistance. The FRAD's emergency response team responded by conducting a rapid needs assessment on March 19, 2024, to identify the immediate needs of those affected.

Through stakeholder engagement, FRAD ascertained the urgent needs of the affected populations and provided targeted relief items, including replenishment kits, water tankers for water trucking, disposable pads, hygiene items (soaps), mats, buckets, and jerry cans. These essential resources alleviated distress, reduced the risk of disease outbreaks, and strengthened resilience in the face of adversity.

FRAD's swift and effective response demonstrated the organization's commitment to providing critical support to vulnerable populations in times of crisis.



5

Camps supported with meals and malnutrition interventions for children



9,000

Individuals reached and supported with meals



915

Individuals trained in EORE



240

School teachers trained in EORE

Flood Response – September 9, 2024

In response to the devastating floods in Borno State on September 9, 2024, FRAD quickly mobilized resources, with support from donors and individuals. The organization initiated a wet food program that supplied cooked meals to IDP camps. FRAD supported four camps—Yelwa Camp, Teacher Village, Gonicachali Camp, and Muna Camp—providing both cooked and dry food supplies. Additionally, an emergency mobile OTP program was set up at the camps to address malnutrition concerns, particularly among children. A total of 9,000 individuals across five camps were fed, including people from various age groups and genders.



Impact story
Zara's Journey to Recovery and Dignity

Project Title: Improving Community Resilience through Multi-Purpose Cash Assistance
Location: Goni Kachallari, Borno State

When severe flooding struck Goni Kachallari, Zara Abba, the 38-year-old mother lost everything—her home, her livelihood, and any immediate means of caring for her children. With no source of income and no emotional support, she was pushed to the edge of survival. But her journey took a hopeful turn through the Multi-Purpose Cash Assistance (MPCA) intervention supported by NHF through FRDA.

Through the project's Multipurpose Cash Assistance (MPCA) program, Zara received financial support that enabled her to start a small business selling charcoal, fried groundnuts, and mangoes. Slowly, she began to rebuild her life. Her children returned to school, and she regained a measure of independence and dignity.

In addition to economic aid, Zara received emotional support and counseling from the FRAD team, helping her process the trauma and look ahead with optimism. "I had lost hope," she said. "But FRAD showed me I wasn't alone. FRAD support us with cash assistance that enable I and my children build resilience."

Zara's story is one of quiet strength and rebirth. She is no longer the woman crushed by disaster—she is a businesswoman, a provider, and a mother who never stopped fighting.

> I had lost hope,but FRAD showed me I wasn't alone. FRAD support us with cash assistance that enable I and my children...

Zara Abba



Zara after FRAD's intervention

UNMAS Project Activities

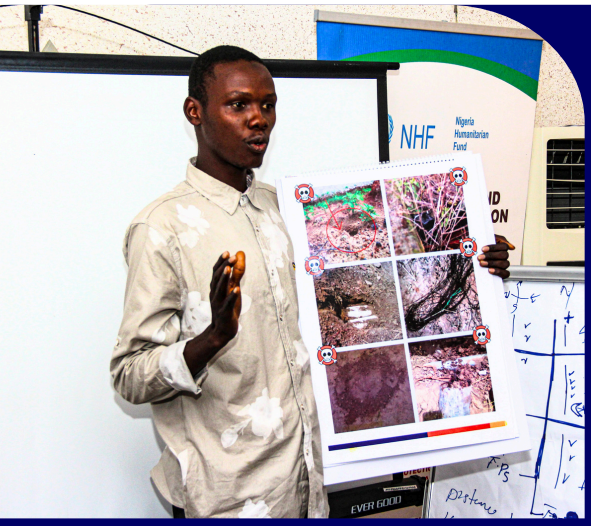
With support from UNMAS, we implemented five key Explosive Ordnance Risk Education (EORE) and Humanitarian Mine Action (HMA) activities across Monguno, Gwoza, and Bama LGAs to strengthen community safety in EO-contaminated areas.

A one-day workshop for car park leaders and drivers trained 45 participants on how to identify and avoid explosive threats. This was followed by a Humanitarian Mine Action (HMA) workshop for humanitarian actors, which combined theory and group exercises to improve their preparedness and response to EO incidents.

Face-to-face EORE sessions reached 915 adults and 600 children across the three LGAs, providing tailored safety education to different age groups. In addition, school teachers and School-Based Management Committee (SBMC) members received training to integrate EORE into school settings, with 240 participants across Monguno, Bama, and Gwoza.

A workshop for high-risk service providers—including farmers, firewood sellers, hunters, and scrap scavengers—was held in Monguno, equipping them with essential knowledge on EO recognition, warning signs, and safe behavior.

These activities significantly contributed to improving local awareness, reducing risk, and strengthening early response mechanisms in EO-affected communities.



Preventing Disaster through Knowledge – Kanumbu's Story

In communities affected by conflict, everyday activities such as farming or walking to school can carry hidden risks due to unexploded ordnance. Our EORE program has been instrumental in equipping community members with the knowledge and confidence to stay safe.

Kanumbu Alhaji Bukar, a farmer living in Fulatari IDP Camp, never imagined that attending a community awareness session could one day save lives. After participating in several EORE classes facilitated by FRAD Foundation, Kanumbu felt more informed about the dangers of unexploded ordnance and how to respond safely.

One morning, on his way to the farm, he noticed a suspicious metallic object with wires—something that looked like an explosive device. Recalling what he had learned, Kanumbu carefully marked the spot, alerted others to avoid the path, and reported the object to a community volunteer. This triggered a swift response: the camp chairman was informed, and FRAD volunteers and local guides worked together to assess the site. It turned out the area had a history of unexploded devices, being a former military post.

Thanks to Kanumbu's quick thinking and the training he received, a potential tragedy was averted. "If not because of FRAD volunteers, we could have died not knowing Mine Action," he said in Kanuri. He remains an active participant in EORE sessions and has become an informal advocate, helping educate others in the camp about explosive risks.

> If not because of FRAD volunteers, we could have died not knowing Mine Action

Kanumbu Alhaji Bukar

Restoring Dignity and Inclusion for Persons with Special Needs

Stories of Change



Driving inclusion through localized Actions





11

Local NGOs supported, attracting additional funding



10,000

People reached on radio with disability inclusion messages



10

VSLAs established and economically empowering women living with disability

In line with the Grand Bargain core commitments on Localization's, FRAD has worked to increase and support the institutional capacities of 11 local and national NGOs, including Organizations of Persons with Disabilities (OPDs), in Borno and Yobe states. This effort not only strengthened their internal structures but also built the capacity of their key staff in governance, finance, administration, resource mobilization, procurement, and compliance. Through this initiative, FRAD helped remove barriers that prevent organizations and donors from partnering with local and national NGOs. A significant success story was these NGOs' ability to develop and implement context-specific interventions with funding support from NHF through FRAD. This successful implementation paved the way for some of these NGOs to secure additional funding from other donors.

Media Broadcasts through Radio Sessions: As part of its efforts to promote gender and disability inclusion, FRAD, with support from NHF aired weekly radio jingles, roundtable discussions, and participatory theatre performances in local languages, featuring women, girls, persons with disabilities, and government stakeholders. These sessions aimed to raise awareness on the importance of inclusion, quality education, and women empowerment, while addressing harmful cultural practices. Through these initiatives, FRAD has successfully reached over 10,000 listeners from diverse communities in Borno and Yobe.

Empowering Inclusion(Development of Case Management Guideline for Children with Disabilities): Aside provision of assistive devices, FRAD with support from NHF has promoted disability inclusion through partnering with the CP AoR to develop a case management guideline for children with disabilities in the BAY states.

Establishment of VSLA Groups: FRAD has taken a significant step towards empowering women and girls with disabilities by establishing 10 Village Savings and Loan Associations (VSLAs) groups in Borno and Yobe. These VSLAs serve as a platform for participants to access financial services, build economic resilience, and support one another. As beneficiaries of FRAD's comprehensive livelihood and skills empowerment programs, these women have acquired valuable skills in various trades, including tailoring, local pasta making, liquid soap making, and cap knitting. To further boost their entrepreneurial endeavours, FRAD provided start-up kits, enabling them to launch and sustain small-scale businesses. Through their active participation in the VSLAs, these women generate income from their businesses and save a portion of their earnings. This collective savings approach not only fosters a sense of community and solidarity but also provides members with access to loans, enabling them to invest in their businesses, meet emergency needs, or address other financial obligations. By leveraging the VSLA model, FRAD has empowered these women and girls with disabilities to take control of their economic lives, build financial stability, and contribute to their families' well-being.



Throughout the year, the FRAD Foundation worked together with communities across Borno and Yobe States to address urgent humanitarian challenges through inclusive, dignifying, and locally informed interventions. The stories that emerged from our work are powerful reminders of how strategic support can transform lives. From explosive ordnance risk education to disability inclusion and post-disaster recovery, our impact has been most visible in the personal journeys of resilience, learning, and renewal.

From Isolation to Inclusion – Lydia's Story

Project Title: Strengthening Inclusion and Protection of Women and Girl Living with Disabilities within the Humanitarian Response Framework in Borno and Yobe States

Lydia Enoch's life was forever changed after a devastating accident left her with a permanent disability, resulting in the loss of her left leg. The social challenges that followed were just as daunting, as she faced discrimination, abuse, and isolation from her community due to their limited understanding and resources. The stigma surrounding her disability led to her exclusion from social interactions, leaving her feeling hopeless and marginalized.

However, everything changed after FRAD Foundation's visit to her community, which brought awareness and education on disability inclusion, human rights, and gender-based violence. Lydia's family and community members began to understand the importance of support and inclusion, and soon, she experienced a transformation in her social interactions. With renewed hope and encouragement, Lydia can now participate in community activities without fear of discrimination, and she receives support and assistance from those around her.

FRAD Foundation continues to support Lydia by enrolling her for a livelihood skill acquisition program and also working towards referring her for specialized services to enhance her mobility in the near future.

> The dignity kits provided by FRAD have given me a sense of belonging and value, I can now interact freely with my community members, and I'm no longer alone. Thank you, FRAD Foundation, for believing in me and restoring my dignity."
>
> Lydia Enoch



Bakura after FRAD's Intervention

> I had lost hope, but FRAD showed me I wasn't alone. FRAD support us with Assistance devices that enable move without support of others and its help me in building resilience

Bakura

A New Way Forward: How a Wheelchair Helped Bakura Reclaim His Life

Theme: Disability Support and Community Resilience
Location: Goni Kachallari, Borno State

At just 17 years old, Bakura faced more hardship than many experience in a lifetime. Living with a disability in the flood-affected community of Goni Kachallari, Bakura's daily life was marked by exclusion, emotional distress, and extreme vulnerability. His mobility was limited to using a wheelbarrow, and the flood that ravaged his home left him and his family in even greater despair. With no access to assistive devices, healthcare, or counseling, Bakura found himself watching from the sidelines as his peers lived the active lives he longed for.

But his journey took a hopeful turn when the FRAD Foundation, through its Improving Community Resilience Project supported by the NHF, stepped in. Bakura received a wheelchair that immediately transformed his day-to-day experience, giving him a renewed sense of dignity and independence. Alongside this, FRAD provided emotional and psychosocial support, helping him process the trauma of displacement, disability, and loss.

Over the past few months, Bakura's life has begun to change. With his mobility restored and emotional well-being improving, he has regained a sense of hope and purpose. "I had lost hope," he said, "but FRAD showed me I wasn't alone. FRAD supported us with assistive devices that help me move without the support of others, and it's helped me build resilience."

Despite this progress, challenges remain. Traditional beliefs and stigma around disability persist in his community, creating barriers to full inclusion. Some community members were initially reluctant to accept Bakura's transformation. However, FRAD has been working closely with local leaders to challenge these perceptions through awareness campaigns and dialogue.



The project didn't just give me a wheelchair; it gave me a sense of dignity and a voice. I feel seen, valued, and empowered to help others

Aisha Jalingo

Aisha's story of transformation through assistive device

Aisha Jalingo was born and raised in Damagum of Fune L.G.A, Yobe state. Since birth, she has lived with an impairment that made it difficult for her to move around independently, as her family couldn't afford a wheelchair, "*For years, I got around by crawling, which limited me accessing many opportunities and make daily activities quite challenging,*" With the coming of FRAD Foundation's disability inclusion project, receive wheelchair, which has truly transformed my life.
Now, I can move around my village freely, take part in community events, and pursue opportunities that were once out of reach." The project didn't just give me a wheelchair; it gave me a sense of dignity and a voice. I feel seen, valued, and empowered to help others. The difference this has made is profound—it's given me hope for a brighter future and the chance to dream again. The experience has inspired Aisha to be an advocate of disability inclusion in her community.

She now voluntarily goes around and shares her story with others in the community and encourages other people with disabilities to seek the support they need.



Before, I could only watch other kids play. Now, I can go to school and play with them too. I feel like I can do anything.

Ali

No longer left behind: Ali's story

At just 12 years old, Ali had already spent most of his life dependent on others. Born with a physical disability that affected his ability to walk, he relied on his family to carry him or crawled on the ground to move from place to place. While his peers ran and played outside, Ali often sat quietly by the doorway—watching, wishing, and waiting for the chance to be included.

A local volunteer referred Ali to the FRAD's Assistive Device Program. After a careful assessment, Ali was enrolled to the program, which is part of a wider project funded to improve community resilience and disability inclusion. Shortly after, he received a wheelchair tailored to his needs—and with it, the chance to reclaim his childhood.

"*Before, I could only watch other kids play. Now, I can go to school and play with them too. I feel like I can do anything*," Ali said with a beaming smile.
The transformation was immediate. Ali now attends school every day, navigating his way through the compound with growing confidence. He participates in group activities, chats freely with classmates, and even joins in outdoor games. For the first time, he's not just present—he belongs.

The success of Ali's journey isn't just about the wheelchair. His parents were trained on how to support his mobility and inclusion, and regular follow-ups ensured the device was properly fitted and well-used. The local school, with support from FRAD's awareness sessions, embraced Ali's return with warmth and understanding, helping reduce stigma and build an inclusive environment.

However, the terrain around Ali's home makes maneuvering the wheelchair difficult in some areas, and the family occasionally struggles with maintenance. But Ali's resilience —and the strength of the support around him continues to push those obstacles aside.
Ali's story is a reminder of what's possible when children with disabilities are not just seen but supported. Through a simple intervention, his world has expanded and with it, his dreams. He is no longer the child left behind.

2024 Commemoration of International Days





We reaffirmed our commitment to social justice, gender equality, and humanitarian action by commemorating several international days dedicated to critical global issues. Through a series of impactful events and community-driven initiatives, FRAD raised awareness, engaged stakeholders, and provided direct support to vulnerable populations.

Key observances included International Women's Day which was celebrated on the 08th of March 2024 and focused on the theme "Count Her In: Accelerating Gender Equality Through Economic Empowerment", International Men's Day was celebrated on the 19th of November 2024 with the theme "Positive Male Role Models", and the 16 Days of Activism Against Gender-Based Violence from the 25th of November 2024 to the 10th of December 2024 with the theme "Unite! Invest to Prevent Violence against Women and Girls", where FRAD Foundation championed gender equality, organized awareness campaigns, radio sessions and provided platforms for dialogue on pressing issues affecting men, women, boys and girls.

FRAD also marked World Menstrual Hygiene Day on the 28th of May 2024 with the theme "Together for a #PeriodFriendlyWorld", advocating for better access to menstrual health products, education/awareness and distribution of sanitary pads within schools in our communities of implementation.

Recognizing the importance of education, FRAD observed **World Education Day on the 24th of January 2025 with the theme "AI and Education: Human Agency in an Automated World"** and **Children's Day on the 27th of May 2024 with the theme " Listen to the Future"**, highlighting the need for inclusive and quality learning opportunities for all children. **Universal Children's Day was celebrated on the 20th of November 2024,** which further reinforced FRAD's dedication to child protection and welfare programs.

Health and well-being were also central themes, with activities for World Toilet Day on the 19th of November 2024 with the theme "A place for peace", emphasizing sanitation and hygiene, and World Mental Health Day on the 10th of October 2024 with the theme "It's time to prioritize Mental Health in the workplace", focusing on psychosocial support and stigma reduction. In addition, World AIDS Day which was celebrated on the 1st of December 2024 with the theme "Take the right path: My health, my right! Was commemorated with awareness sessions on prevention, treatment, and care for people living with HIV/AIDS.

On the humanitarian front, **World Humanitarian Day which was on the 19th of August 2024 with the theme "Act for Humanity"** celebrated the dedication of aid workers FRAD Commemorated this day with community service to the people in her communities of implementation, while **Human Rights Day on the 10th of December 2024 with the theme "Our rights, our future, right now" and the International Day for the Elimination of Violence Against Women** on the 25th of November 2024 with the theme **"Every 11 minutes, a woman is killed. #NoExcuse"** reinforced FRAD's advocacy for justice, dignity, and protection of fundamental rights.

Furthermore, the International Day of Persons with Disabilities was on the 3rd of December 2024, with the theme " Amplifying the leadership of persons with disabilities for an inclusive and sustainable future" highlighted the need for inclusion, accessibility, and equal opportunities for all.

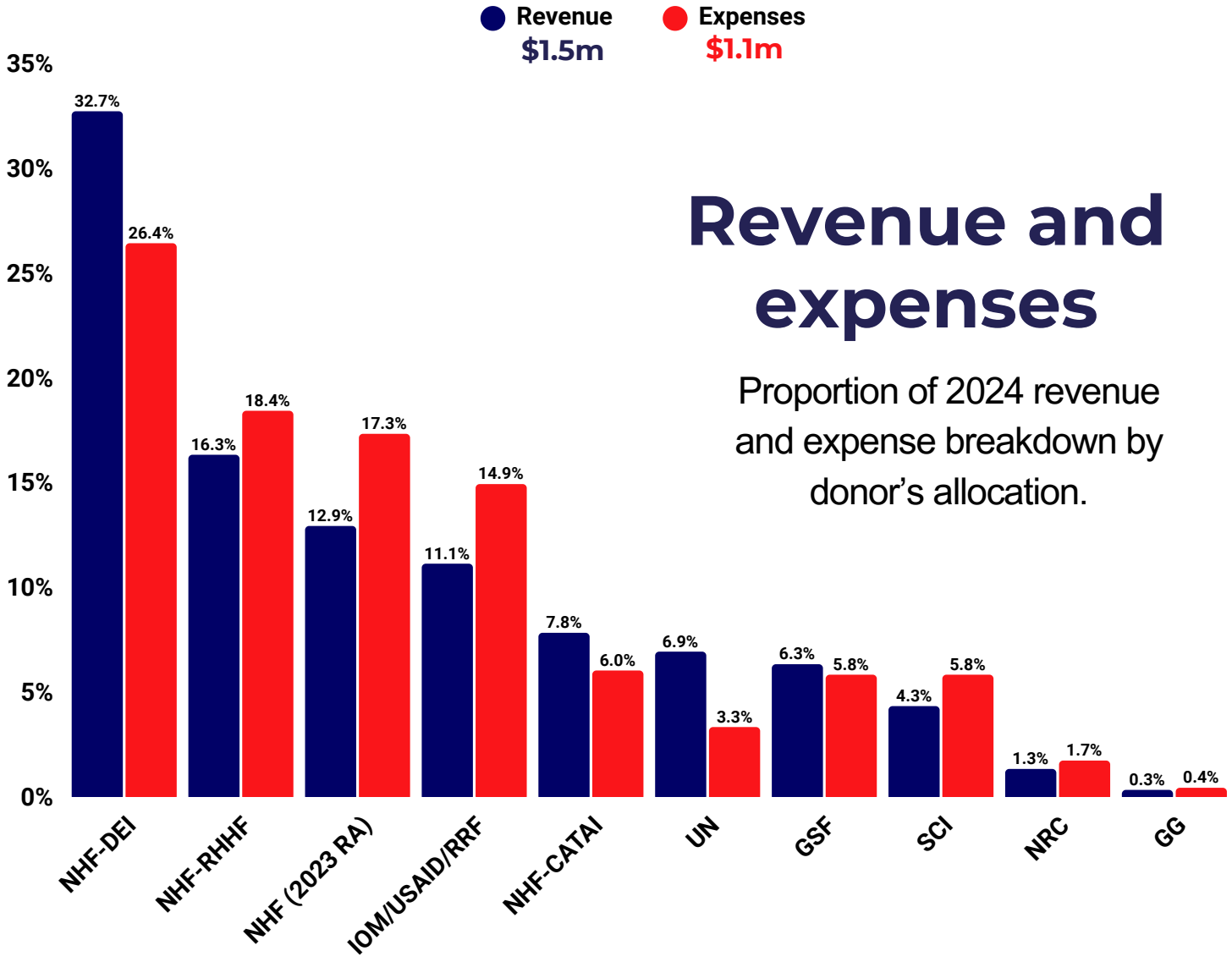
Through these initiatives, FRAD Foundation not only raised awareness but also took meaningful action to drive change and improve lives. FRAD remains committed to amplifying voices, empowering communities, and building resilience in the face of global challenges with her mantra #leaving no one behind#.

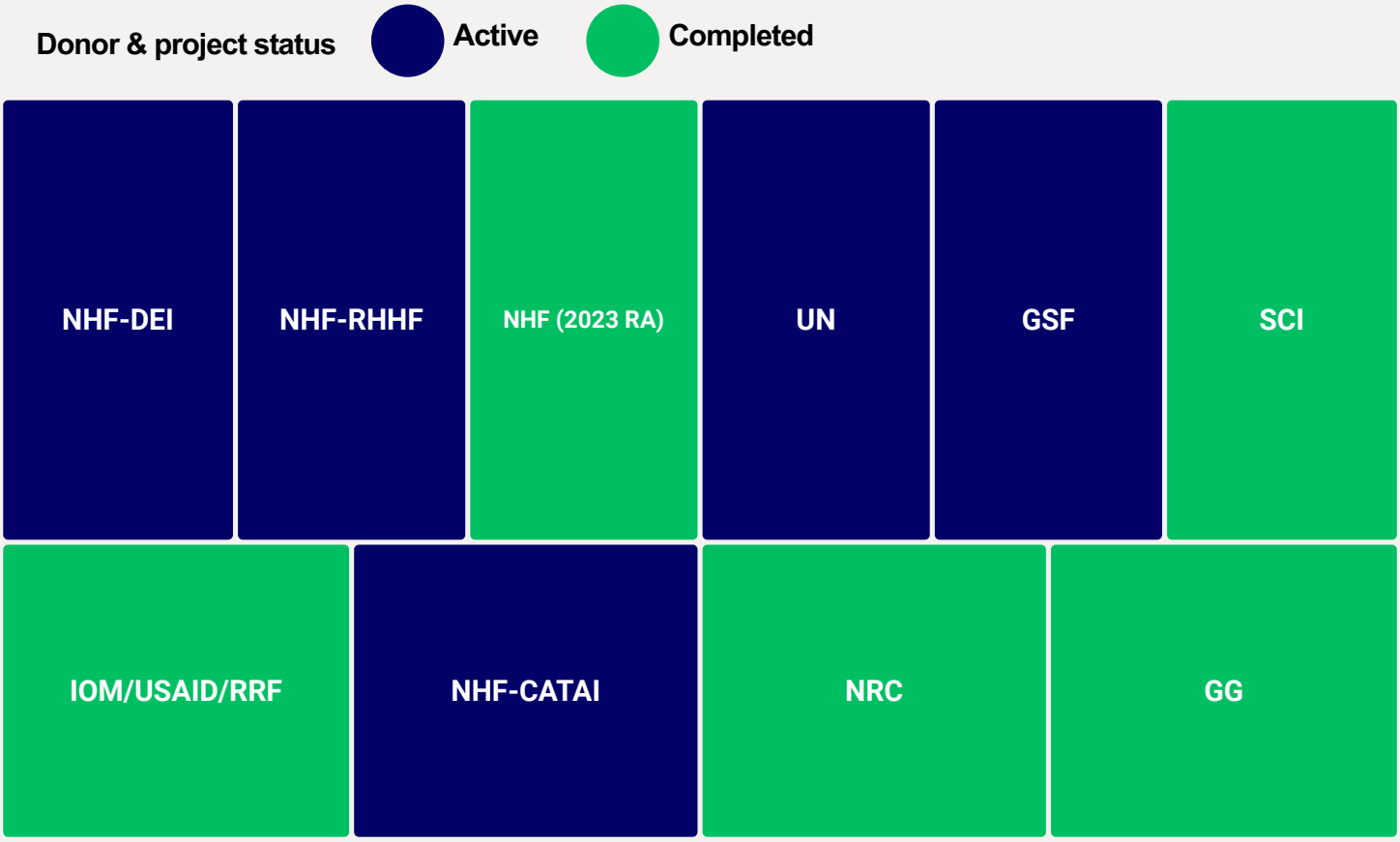


4 Financial Summary

Revenue and expenses

Proportion of 2024 revenue and expense breakdown by donor's allocation.





5 Management Updates

2024-2027 Strategic Plan Launched



With funding from SIDA under our Institutional Capacity Strengthening Project and support from Save the Children Nigeria, FRAD launched its first strategy document on March 1, 2024. The document will guide our response over the next three years, outlining a clear roadmap to navigate the evolving humanitarian landscape. The strategic plan focuses on key priority sectors and provides resource mobilization strategies to sustain our operations. It outlines our goals and objectives, emphasizing sustainable impact, resilience-building, community engagement, and inclusive development. By aligning with our vision, mission, and values, this plan ensures that we continue to empower vulnerable populations and foster accountability in all our interventions.



2024 Board and Management Retreats



In 2024, FRAD Foundation conducted two strategic Board and Management Retreats to strengthen governance, leadership, and organizational capacity. The first retreat, held in February with support from Save the Children International, brought together the Board of Trustees (BOT) and Senior Management Team (SMT) for two days of intensive training on strategic leadership, resource mobilization, advocacy, organizational culture, and board roles. It helped bridge leadership gaps and enhance decision-making across the organization.

The second retreat, held from December 7–8, was supported by NRC under the Naija Ignite partnership with SIDA funding. It expanded participation to include the broader management team, aligning with FRAD's institutional knowledge-sharing and staff retention goals. The retreat emphasized leadership at all levels, advanced strategies for branding, resource mobilization, and an internal capacity assessment. It led to critical insights for improving governance, financial systems, and staff performance management, reinforcing FRAD's commitment to building a unified, mission-driven leadership culture.

Reflections and Staff Highlights



On 14th December 2024, FRAD hosted its annual End-of-Year Dinner to commemorate the organization's significant milestones and achievements throughout the year. The event gathered key representatives from government agencies, UN organizations, international NGOs (INGOs), national NGOs, and other stakeholders. The occasion serves as an opportunity to recognize the invaluable support of partners and the dedicated efforts of FRAD staff.

A central feature of the evening was the presentation of FRAD's accomplishments for the year 2024, which highlighted successful project implementations, and the overall progress made towards the organization's goals. This overview was shared with well-wishers and stakeholders to showcase the collective effort that contributed to these successes.

As part of the celebration, awards were given to staff members who demonstrated exceptional dedication and excellence in their roles, based on an internal voting process. The following staff members were honored for their outstanding contributions:



Most Punctual Staff of the Year: Phoebe Philip Bumba, Finance Officer



Staff of the Year Award: Grace Wabba Peter, State Coordinator



Most Supportive Staff of the Year: Rahimat Suleiman, HR/Admin Manager



Most Social Staff of the Year: Musa Garba, Advocacy and Capacity Building Officer



Looking Ahead

As we reflect on the milestones achieved and lessons learned in 2024, we are energized and resolute in our commitment to advancing inclusive, impactful, and sustainable development. The coming year presents new challenges, but also exciting opportunities to strengthen our reach, improve our systems, and deliver greater impact across communities we serve.

Diversifying Operations and Programs: In 2025, FRAD aims to deepen its operational efficiency by integrating smart technologies and refining our workflows. We are focused on creating systems that are adaptable, cost-effective, and scalable—allowing us to respond more rapidly to evolving humanitarian needs across Nigeria. This includes optimizing resource allocation, building smarter tools for program management, and fostering sustainability in every phase of implementation. By adopting forward-thinking strategies, we seek to improve the speed, quality, and reach of our interventions in a changing operational environment.

Expanding Reach and Impact: We are committed to expanding both our geographic and demographic footprint to ensure our services reach underserved populations. Through strategic partnerships and strengthened community engagement, we aim to extend our programs into more localities and create deeper, more inclusive impact. These efforts will be guided by collaboration with local actors, evidence-based planning, and a firm commitment to accessibility and inclusion at every level.

Strengthening Partnerships: Our ability to respond effectively is grounded in strong collaboration. In 2025, FRAD will deepen relationships with existing partners—government agencies, donors, and peer organizations—while forging new alliances. By aligning our strategic objectives with those of our partners, we aim to co-create solutions, share resources, and collectively tackle the complex challenges facing the populations we serve.

Empowering Our Team: At the heart of our work is a dedicated, skilled, and passionate team. We recognize that our success is closely tied to the well-being and professional growth of our staff. In the year ahead, we will invest in capacity-building initiatives that enhance technical expertise and leadership development. Our focus will be on fostering a supportive work environment that encourages continuous learning, collaboration, and open communication. By equipping our team with the tools and resources they need, we aim to nurture a culture of excellence, accountability, and innovation.

Advancing Data-Driven Decision-Making: A key priority for 2025 is to strengthen our use of data to inform strategy, improve program delivery, and assess outcomes. By enhancing our data systems and analytical capacity, we will ensure that our interventions are timely, evidence-based, and aligned with the realities and evolving needs of the communities we serve. This commitment to data-driven approaches will enable us to measure progress more effectively and adapt strategies for greater impact.

Promoting Diversity, Equity, Inclusion, and Accountability: Our vision for development is rooted in equity and inclusion. We are committed to fostering a culture that respects and reflects the diverse identities of the communities we serve. In 2025, we will roll out targeted initiatives that ensure fair access to opportunities, amplify marginalized voices, and promote accountability in all aspects of our work. By centering inclusion in our programs and institutional practices, we will continue to build a more just and empowered society.

Embedding Sustainability and Driving Innovation: Looking ahead, we are determined to embed sustainability across our operations—from environmental stewardship to program continuity. Our goal is to develop solutions that are not only responsive to immediate needs but are also built to last. Innovation will remain a cornerstone of our strategy, ensuring that we remain adaptive, relevant, and proactive in the face of emerging trends and global challenges.

As we step into 2025, we are optimistic about what lies ahead. With the continued support of our partners, the resilience of our team, and the strength of the communities we serve, we are confident in our ability to drive meaningful change—ensuring that no one is left behind.



Thank You

Thanks to our donors, supporters and partners for making 2024 an impactful year at FRAD



unicef for every child

GlobalGiving

Save the Children

Pro-wellness Humanitarian Initiative (PROWI)

Accessible Independent Lifestyle Initiative

Ayuba Alamson Foundation AAF

NHF Nigeria Humanitarian Fund

UNOPS

NRC Norwegian Refugee Council

UNMAS

Signs of Ability SAI Initiative

New Foundation for Displaced Persons

CATAI Center for Advocacy, Transparency and Accountability Initiative

Sida

ZOA from relief to recovery

ZAI Development Foundation Making Lives Better

Zadaya-Kanem Polio and Disabilities Initiative

Drink Healthy Foundation

C3HD For Every Child, For Every Woman

Global Survivors Fund for and with survivors of conflict-related sexual violence

ELELA-CARE Humanitarian & Development Organization

IADI ...Transforming African Communities

Grace Initiative



FRAD Foundation

Building Resilience

House No.348 Jamaina road, pompomari bypass, maiduguri, Borno state

www.fradfoundation.org

info@fradfoundation.org

@FRAD Foundation

@FRAD Foundation

@FRAD Foundation