JOB ADVERT

Organization Summary

Future Resilience and Development Foundation (FRAD) is a registered non-profit organization with the Corporate Affairs Commission in accordance with Nigerian Law. FRAD has been responding to the decade-long conflict in Northeast Nigeria with an operational presence in various LGAs across the states. FRAD envisions a sustainable future where everyone can access development in a world where no one is left behind. Our mission is to build the resilience of vulnerable populations using locally available solutions that ensure participation and bring meaningful development. These principles guide our interventions in thematic areas such as nutrition, protection, education, early recovery, livelihoods, and food security.

Job Title: Protection Assistant (Nutrition/Protection)
Contract Duration: 6 months
Qualification: B.sc, HND.
Experience: 2 years of experience
Locations: Damasak Mobbar LGA
Number of Position 1
Start date. As soon as possible.

Roles and Purpose

We strive to advance children's rights and equality for girls all over the world. As an independent development and humanitarian organization, we work alongside children, young people, supporters and partners to address the root causes of the challenges facing girls and vulnerable children.

The **Protection Assistant (Nutrition Protection)** is responsible for supporting the implementation of integrated protection and nutrition activities, ensuring that vulnerable children and their caregivers have access to appropriate services. The role involves identifying children with protection concerns, providing basic support, facilitating safe referrals and promoting child safeguarding within communities.

The position holder will also support OTP activities through the identification, treatment support and follow-up of children with Severe Acute Malnutrition (SAM) without complications. Additional responsibilities include growth monitoring, caregiver counselling, nutrition education, community engagement and guiding caregivers in preparing nutritious supplementary foods to promote sustained recovery and prevent malnutrition relapse.

Key Responsibilities

Nutrition Assistant will be responsible for Nutrition activities at the OTP level.
These include

- Represent FRAD during community and stakeholder engagements, promoting the organization's mission, vision and values.
- Conduct community awareness sessions on MIYCN, IYCF, malnutrition prevention, causes and available treatment services.
- Support the formation and functioning of Mother-to-Mother Support Groups to promote appropriate IYCF practices.
- Conduct community-level MUAC screening of children under five and pregnant and lactating women, ensuring timely referral and follow-up of identified cases.
- Support the day-to-day implementation of CMAM activities at OTP, SC and TSFP sites in collaboration with health workers, following established protocols.
- Mobilize and supervise community volunteers to support nutrition activities, home visits and follow-up of defaulter cases.
- Organize and participate in food demonstration sessions and other nutrition promotion activities.
- Identify protection concerns among vulnerable individuals and facilitate appropriate referrals to available services.
- Promote gender mainstreaming, inclusion and protection principles across nutrition interventions.
- Support capacity-building of community volunteers, Mother Leads and other community structures on nutrition and protection issues.
- Maintain accurate beneficiary records, MUAC screening data and activity documentation, ensuring timely submission of weekly and monthly reports.
- Support the development of case studies, success stories and other programme documentation.
- Participate in relevant Nutrition and Protection coordination meetings and maintain effective communication with stakeholders.
- Liaise with Nutrition, Protection and MEAL teams to ensure quality implementation, monitoring and reporting of activities.
- Ensure compliance with FRAD policies, safeguarding standards and donor requirements.
- Perform other related duties as assigned by the supervisor.

Experience and technical competencies

- Excellent computer skills and excellent tech skills.
- Ability to prepare reports and manage team.
- Proficiency level in English and Hausa (written and spoken). Kanuri is an added advantage.
- Proficiency level in other languages spoken in Borno.
- Possess and demonstrate effective small group communication and conversational skills.
- Ability to analyses and adapt approaches to different environments and actors.
- Be available to reside in assigned local government for the duration of the project

Future Resilience and Development Foundation (FRAD) operates in an equal opportunity environment and actively encourages diversity. Only applications received in English will be treated, and only shortlisted candidates will be contacted.
Future Resilience and Development Foundation (FRAD) has a Child and Youth Safeguarding/Protection and a Gender Equality policy that are an integral part of the recruitment process.
All Applications should be in an envelope, addressed to the HR Manager, FRAD Foundation, indicating the Position applied for and location submitted to the addresses below:

Method of Application
Interested and qualified candidates can apply by sending their application (Cover letter and CV) to the distrait head house Mobbar LGAs.

Note

- Please note that only shortlisted candidates will be contacted.
- Applications will be assessed on a rolling basis
- Women and people with disabilities are strongly encouraged to apply and must be residing in the community.
- FRAD Foundation is an equal opportunity employer and is committed to ethical recruitment. Please note that we don't collect money or participate in any fraudulent activities. You can report such to ethics@fradfoundation.org